



NSOATREMAN
RURAL BANK PLC

The background of the lower half of the page is a complex digital graphic. It features a blue and red color scheme. On the left, there are vertical bars of varying heights, resembling a bar chart. A red line graph with a white dot at its end trends downwards from the top left towards the center. In the background, there is a faint world map composed of small blue squares. Scattered throughout are binary digits (0s and 1s) and other numerical characters in red and white.

**FINANCIAL
STATEMENTS**

FOR THE YEAR ENDED
31ST DECEMBER, 2024

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NOTICE OF AGM

Notice is hereby given that the **35TH ANNUAL GENERAL MEETING** of shareholders of **Nsoatreman Rural Bank PLC** will be held on **Saturday, 15th November, 2025 at 9:00 am** at the **Assembly Hall of Sacred Heart Senior High School (SAHESS), Nsoatre** to transact Business of Annual General Meeting

1. To read the notice convening the meeting
2. To confirm the minutes of the 34th Annual General Meeting
3. To receive the Chairman's report
4. To receive and consider the Report of the Directors and Accounts for the year ended 31st December, 2024 as well as the Auditors' report.
5. To authorise the Directors to fix the remuneration of the Auditors.
6. To fix the remuneration of Directors
7. To transact any other business appropriate to be dealt with at an Annual General Meeting.

By order of the Board

Signed
Agnes Grimmon-Instiful (Mrs)
(Act. Board Secretary)

Dated : September 29, 2025

NOTE:

1. A shareholder is entitled to attend and vote at the Annual General Meeting (AGM) or appoint a proxy to attend and vote instead of him/her. A proxy need not be a member or shareholder of the Bank. The instrument appointing such a proxy must be deposited at the Bank's Head Office at Nsoatre not later than forty-eight (48) hours before the meeting.
2. All meeting papers are available at the branch where the shareholder purchased his/her shares or a branch near him/her or in the alternative such papers may be delivered to the shareholder at the venue of the meeting (AGM) upon demand. Shareholders can access soft copies of the Annual Report from the Bank's website (www.nsatremanbank.com).
3. Shareholders may join the meeting virtually via Zoom.
 Meeting ID: 824 1001 3791
 Passcode: 2ZFECX

CORPORATE INFORMATION

BOARD OF DIRECTORS	DANIEL HINNEH
	STEPHEN KWAME KORANG
	HARRIET OSEI-AMOAH OWUSU
	JOSEPH AWUAH DAPAAH
	JOHN KWABENA ACHEAMPONG
	KWAKU ANTWI-AGYEI
	PROF. EMMANUEL OPOKU MARFO

CEO/SECRETARY	AGNES GRIMMON-INTSIFUL (MRS)
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DATE OF INCORPORATION	27TH OCTOBER 1984
CERTIFICATE NUMBER	C/25436
LICENCE NUMBER	106

AUDITORS	GYABAAH & PARTNERS
	POST OFFICE BOX 985
	SUNYANI
	BONO REGION

REGISTERED OFFICE	POST OFFICE BOX 14
	NSOATRE
	BONO REGION
	GHANA

BANKERS	ARB APEX BANK PLC
	NATIONAL INVESTMENT BANK

SOLICITORS	KWAKU ANTWI-AGYEI
	ASOMAH CHEREMEH & CO
	(HENEWAA CHAMBERS)

KEY MANAGEMENT STAFF

NO	NAME	POSITION
1	AGNES GRIMMON-INTSIFUL (MRS)	CHIEF EXECUTIVE OFFICER
2	SAMUEL MARSUN	HEAD OF CREDIT
3	ANDRENE NII AYITEY ADDY	HEAD, IT
4	JONATHAN OKRAH -YEBOAH	HEAD OF INTERNAL AUDIT
5	ADU-TWUM AGYEMAN	HEAD, HR & ADMINISTRATION
6	VERONICA GYAMFI (MRS)	RISK & COMPLIANCE MANAGER/AMLRO
7	MARTIN ODAME ANTWI	HEAD OF OPERATIONS

PROFILE OF DIRECTORS

NAME	QUALIFICATION
DANIEL HINNEH (RETIRED)	ICA GHANA, MBA
STEPHEN KWAME KORANG (RETIRED)	EMBA, BACHELOR OF PHARMACY
HARRIET OSEI-AMOAH OWUSU	MBA
JOSEPH AWUAH DAPAAH (RETIRED)	ICAG, MPHIL
JOHN KWABENA ACHEAMPONG (RETIRED)	ACCA II, BSC ACCOUNTING WITH COMPUTING
KWAKU ANTWI-AGYEI (RETIRED)	BA HONS LLB, BARRISTER AT LAW & MEMBER OF GHANA BAR ASSOC.
PROF. EMMANUEL OPOKU MARFO	Ph.D. MANAGEMENT SCI.& ENG. (FINANCE), MBA FINANCE

FINANCIAL HIGHLIGHTS

	2024 GH¢	2023 GH¢
The Bank recorded a Profit/(Loss) Before Taxation of:	3,166,001	1,573,422
From which is deducted/added tax of:	(902,163)	(432,385)
Giving a Net Profit After Tax of:	2,263,838	1,141,037
Transfer to Other Fund of:	(357,150)	-
Transfer to Statutory Reserve of:	(565,960)	(207,189)
Leaving a Profit to be transferred to Retained Earnings of	1,640,729	933,848
Prior year adjustment	104,238	17,044
Retained Earnings at Start of January 2024	(39,879)	(580,835)
Retained Earnings at End of December 2024	1,705,088	370,057

BOARD OF DIRECTORS



PROF. EMMANUEL OPOKU MARFO
Board Chairman



HARRIET OSEI-AMOA H OWUSU
Vice Chair



JOHN KWABENA ACHEAMPONG
(Former Director)



STEPHEN KWAME KORANG
(Former Director)



DANIEL HINNEH
(Former Board Chairman)



NANA AWUAH DAPAA
(Former Director)



REV. KWAKU ANTWI-AGYEI (LAWYER)
(Former Director)

MANAGEMENT



AGNES GRIMMON INTSIFUL (Mrs)
Chief Executive Officer



MARTIN ODAME ANTWI
Head of Operations



SAMUEL MARSUN
Head-Credit and Advances



ANDRENE ADDY
Head-ICT



VERONICA GYAMFI,
Risk & Compliance Manager



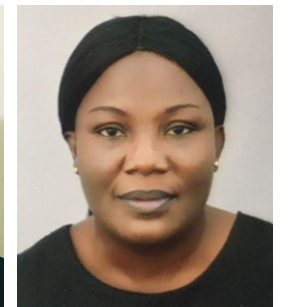
JONATHAN OKRAH-YEBOAH
Head-Internal Audit



ADU-TWUM AGYEMAN
HR & Adm. Manager



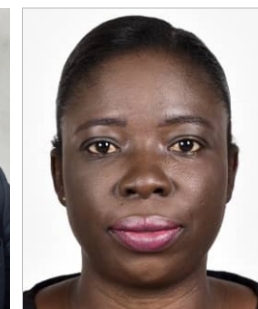
KINGSLEY THOMAS ANSU
Nsoatre Branch Manager



VIVIAN BAIDEN-AMISSAH
Sunyani Branch Manager



EVANS OSEI FOSU
Chiraa Branch Manager



JULIANA FORKUO
Techiman Branch Manager



MARIAN MARTEY
Yamfo Branch Manager



LYDIA GYASI
Jinijini Branch Manager



STELLA BEMA ASUMAH
Nana Bosoma Branch Manager

REPORT OF THE DIRECTORS

TO THE MEMBERS OF NSOATREMAN RURAL BANK PLC

Report of the Directors

The Directors in submitting to the shareholders the financial statements of the Bank for the year ended 31 December 2024 report, as follows:

Responsibilities of the Board of Directors in the Preparation of the Financial Statements

The Directors are responsible for preparing financial statements for each accounting period, which give a true and fair view of the state of affairs of the Bank as at the end of the accounting period.

In preparing the financial statements, the Directors are required to:

- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on a going concern basis, unless it is inappropriate to presume that the Bank will continue in business.

The Directors are responsible for keeping proper accounting records that disclose with reasonable accuracy, at any time, the financial position of the Bank which ensures that the financial statements comply with relevant legislation and accounting standards. The Directors are also responsible for safeguarding the assets of the Bank and taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the long-term success of the Bank, determining the strategic direction of the Bank, and reviewing the operating, financial, and risk exposures of the Bank. There is a formal schedule of matters reserved for the Board of Directors, including approval of the Bank's annual business plan, the Bank's strategy, acquisitions, disposals and capital expenditure projects above certain thresholds, all guarantees, treasury policies, the financial statements, the Bank's dividend policy, transactions involving the issue or purchase of the Bank's shares, borrowing powers, appointments to the Board, alterations to the regulations, legal actions brought by or against the Bank and the scope of delegation to Board committees and management committees. Responsibility for the development of policy and strategy and operational management is delegated to the selected directors and a management committee.

Business Review

The financial results of the Bank for the year ended 31 December 2024 are set out in the attached financial statements, highlights of which are as follows:

	2024 GH¢	2023 GH¢
Profit/(Loss) Before Tax	3,166,001	1,573,422
Profit/(Loss) After Tax	2,263,838	1,141,037
Total Assets	99,466,831	59,033,907
Total Liabilities	93,713,635	55,645,179
Total Equity	5,753,196	3,388,728

As indicated above, in accordance with Section 34 (1) of the Banks and Specialised Deposit-Taking Institutions Act, 2016 (Act 930), an amount of GH¢565,960 was transferred to the statutory reserve fund from profit for the year, bringing the cumulative balance on the statutory reserve fund to GH¢1,910,633 at the year end. Also, a total of GH¢357,150 was transferred to Other Funds to cater for Development Projects and Staff Provident Fund.

The Directors consider the state of the Bank's affairs to be good.

REPORT OF THE DIRECTORS

TO THE MEMBERS OF NSOATREMAN RURAL BANK PLC ►(Cont)

Dividends

The Directors recommended GH¢ 220,000.00 of 2024 Profit after tax for payment of dividend to shareholders, pending Bank of Ghana approval. (2023: Nil).

Related Party Transactions

The Board ensures that transactions with related parties including internal Bank transactions are reviewed to assess its risk and are subject to appropriate restrictions by requiring that such transactions be conducted on non-preferential terms. Information regarding Directors' interests in ordinary shares of the Bank and remuneration is disclosed in the financial statements. Besides service contracts, no Director had a material interest in any contract during the year.

Particulars of entries in the Interest Register during the Financial Year

No Director had any interest in contract and proposed contracts with the Bank during the year under review, hence there were no entries recorded in the Interest Register as required by 194 (6), 195 (1)(a) and 196 of the Companies Act 2019, (Act 992).

Capacity Building of Directors to discharge their duties

On appointment to the Board, Directors are provided with full, formal and tailored programmes of induction, to enable them gain in-depth knowledge about the Bank's business, the risks and challenges faced, the economic knowledge and the legal and regulatory environment in which the Bank operates. Programmes of strategic and other reviews, together with the other training programmes provided during the year, ensure that Directors continually updated their skills, knowledge and familiarity with the Bank's businesses. This further provides insights about the industry and other developments to enable them effectively fulfil their role on the Board and committees of the Board.

Nature of Business

The principal activities carried out by the Bank include the provision of micro finance facilities in the form of loans to the general public, with the emphasis on lending to those in society with limited incomes who would not ordinarily qualify for a loan from a traditional commercial bank. The Bank also accepts deposits of various types including current accounts, savings accounts and enters into contracts for fixed deposits.

The Bank is licensed to operate the business of a Rural and Community Banking.

There was no change in the nature of the Bank's business during the year.

Majority Shareholder

There is no single majority shareholder, as no individual holds more than 30% of the Bank issued shares. Note 7 shows list of 20 largest shareholders.

Going Concern

As at 31 December 2024, the total liabilities of Bank were less its total assets by GH¢5,753,196 (2023: GH¢3,388,728.00).

The Board of Directors and Management of the Bank have assessed the policy solvency implications and the Bank's ability to continue to generate enough income to cover its operations and other operational costs. In the view of the Directors, the Bank will continue to operate on a going concern basis due to a variety of factors underpinned by expectations of an improved macroeconomic situation and policy actions specifically targeted at improving the balance sheet of the Bank.

REPORT OF THE DIRECTORS

TO THE MEMBERS OF NSOATREMAN RURAL BANK PLC ▶(Cont)

Specific steps and actions to be taken to maintain and build a positive equity include:

- Retention of profits to help rebuild capital until equity firmly returns to positive region;
- Taking immediate steps to optimize the Bank's investment portfolio and operating cost mix to bolster efficiency and profits;

The Board of Directors and Management are of the view that continued efforts of minimizing operational cost in addition to long-term efforts at building reserves, provide enough basis for continued operational policy efficiency existence for the foreseeable future.

Thus, the going concern basis has been adopted in preparing the annual financial statements of the Bank and the Bank.

Going Concern assessment

The Directors have reviewed the Bank's budgets and cash flow forecasts and considered the Bank's ability to continue as a going concern in the light of current and anticipated economic conditions. These budgets and cash flow forecasts considered the impact of the Government Domestic Debt Exchange Programme, including projections of the impact on the Bank's capital, funding, and liquidity requirements.

As part of this assessment, the Directors considered the sufficiency of the Bank's financial resources now and post-debt exchange. The management of the Bank's financial resources, which it defines as capital, funding and liquidity, and risk capacity, is a critical enabler of the achievement of the Bank's stated growth and return targets and is driven by the Bank's overall risk appetite. Forecast growth in earnings and balance sheet risk weighted assets (RWA) is based on the Bank's macroeconomic outlook and is evaluated against available financial resources, considering the requirements of capital providers, regulators, and rating branches. The expected outcomes and constraints are then stress tested, and the Bank set targets through different business cycles and scenarios.

Conclusion on going concern assessment

The Bank has conducted stress tests by incorporating the regulatory forbearances to determine the impact on capital and for that matter going concern. The outcome is that the Bank's Capital is above the regulatory minimum requirement.

Based on the above, the directors are satisfied that the Bank has resources to continue in business for the foreseeable future.

The directors have, at the time of approving the financial statements, a reasonable expectation that the Bank has adequate resources to continue in operational existence for the foreseeable future. Thus, they continue to adopt the going concern basis of accounting in preparing the financial statements.

Corporate Governance

Dear Shareholders, Nsoatreman Rural Bank Plc is committed to continuously improving our corporate governance practices and ensuring that they align with our business and stakeholders needs. This statement describes the Bank's approach to corporate governance and best narrates the governance practices in place. Nsoatreman Rural Bank Plc strives to conduct business in a more accountable manner by putting in place policies and procedures that shape our strong culture and integrity, guide how we make decisions and how risk is mitigated. Good Corporate Governance Principles also support the Bank's purpose, vision, and values.

REPORT OF THE DIRECTORS

TO THE MEMBERS OF NSOATREMAN RURAL BANK PLC ▶(Cont)

The Board has adopted a Board Corporate Governance Framework (CGF) that sets out the mandate, responsibilities and procedures of the Board and the Board Committees, including matters reserved for the Board's decision. The CGF is in accordance with international Corporate Governance principles, laws of Ghana such as Company Act 2019 (Act 992), the Bank & Specialized Deposit Taking Institutions Act 2016, (Act 930).

This Corporate Governance Statement is in accordance with the Bank of Ghana's Corporate Governance Directive 2021, Fit and Proper Person Directive 2019, Security and Exchange Commission Corporate Governance Code 2020, Ghana Stock Exchange Listing Rules and Regulations and Mandatory Disclosure Items for Public Companies in Ghana from Securities and Exchange Commission.

The CGF is reviewed by the Board as and when necessary, in line with evolving corporate governance requirements and practices to ensure its continued relevance to the Board and to meet stakeholder expectations and the dynamic environment in which the Bank operates. For shareholders, and other stakeholders' value, the Bank is committed to fulfilling its Corporate Governance obligations and responsibilities in the best interest of the Bank.

It is our responsibility to guarantee that good corporate governance and its associated standards are rooted in the ideas and business practices driven by the Board.

The Board Governance Structure

- Shareholders
- The Board
 - Operations and Finance Committee
 - Audit, Risk and Compliance Committee
 - Credit and Administration Committee
 - Procurement Committee
 - ICT Steering Committee
- Chief Executive Officer

The Board is the highest decision-making body of the Bank and provides strategic direction and guidance for our business and represents the interests of our shareholders through the creation of sustainable value. The Board is responsible for setting the strategic objectives and risk appetite of the Bank and set the Board's expectations for the Bank's values and desired culture. The Board continues to focus on our customers, our people, the communities, and the environment in which we operate and in doing so enhances long-term shareholder returns and stakeholder value.

A robust Board Charter referred to as the Board Corporate Governance Framework is in place and compliant with the Regulator's Corporate Governance Directives (Security and Exchange Commission Corporate Governance Code 2020 and Bank of Ghana Corporate Governance Directive 2021) and internationally accepted best practices to guide the way the Bank is governed. The Board Corporate Governance Framework outlines the roles and responsibilities of the Board.

The Board ensures that the Bank's governance processes align with regulators' directives and framework. The Board aligns strategies with goals embedded with high level of ethics and integrity, defining roles and responsibilities, and managing risk effectively.

REPORT OF THE DIRECTORS

TO THE MEMBERS OF NSOATREMAN RURAL BANK PLC ▶(Cont)

Roles and Responsibilities

The Board being central in corporate governance and the highest decision-making body have the following responsibilities, which include but not limited to:

- Exercises entrepreneurial leadership, integrity and judgment in the oversight and control of Management;
- Ensures that the Board and its Committees act in the best interest of the Bank at all times;
- Considers and approves the long term and short-term strategies of the Bank and monitors its implementation by Management;
- Ensures the integrity of Annual Reports and Accounts provided to regulators and other stakeholders;
- Oversees Risk Management and Internal Audit Functions of the Bank;
- Ensures the development of Succession and Leadership Pipeline and remuneration structure for Board and Senior Management;
- Ensures that Management systems are put in place to identify and manage environmental and social risk and their impact.

The Board guides the strategic direction of the Bank and represents the interests of our shareholders by overseeing activities that create sustainable value. The roles and responsibilities of the Board, including the matters that are specifically reserved for the Board and those delegated to Management, are set out in the Board Corporate Governance Framework among others.

The Board approves the risk appetite, strategic & business plans and other initiatives which are likely to have material effect on the Bank's risk profile. Furthermore, the board oversees the implementation of the Bank's Corporate Governance framework and Internal Control Framework, and reviews from time to time whether these remain appropriate in view of material changes to the size, nature and complexity of the Bank's operations.

In addition, the Board oversees the selection, performance, remuneration and succession plans of the Chief Executive Officer (CEO), Management, Functional Heads and other members of Senior Management, such that the Board is satisfied with the collective competence of senior management to effectively lead the operations of the Bank.

Separation of the Chairman and Managing Director Roles

The Board Chairman, an Independent Director.

The Chairman's role includes but not limited to the following:

- Promotes open and inclusive deliberations and debate by the Board;
- Maintains a regular, open and constructive dialogue with the Managing Director and Management, serving as the primary link between the Board and Management;
- Represents the views of the Board and the Bank to stakeholders, including shareholders, regulators and the community;
- Liaises with the Company Secretary about the Board's information requirements to assist the Board with effective decision-making;
- Sets the Board agenda together with the Managing Director and the Company Secretary, ensuring that reasonable time and attention is dedicated to matters within the responsibilities of the Board.

REPORT OF THE DIRECTORS

TO THE MEMBERS OF NSOATREMAN RURAL BANK PLC ▶(Cont)

The Chief Executive Officer (CEO), AGNES GRIMMON -INTSIFUL (MRS) has delegated duties with authority from, and accountable to the Board for the development and successful implementation of the Bank's strategy. Her roles, among others, include:

- He is the leader who enforces the Bank's code of conduct, culture and values;
- Implements the Bank's strategy, business and financial objectives and/or plan, exercising powers delegated by the Board as appropriate;
- Evaluates the impact of resource or capital allocation, approving expenditure or making financial decisions on strategic objectives and financial position;
- Implements processes, policies and systems together with appropriate controls to effectively manage the operations and risk of the Bank;
- Ensures the timely preparation, presentation, adequacy and integrity of information provided to the Board, to enable the Board to carry out its responsibilities;
- Responsible for external engagement with stakeholders, including shareholders, government, regulators, and the community.

The separation of authority is set out in writing and agreed by the Board in the Corporate Governance Framework. This enhances independent oversight of Management by the Board and helps to ensure that no one individual on the Board has autonomous power, influence or authority.

Board and Management Roles

Recently, Boards have been given additional oversight responsibilities, notably in recovery and resolution planning, capital & liquidity planning, stress testing, model validation and new product/initiative approval as well as risk culture. As Boards are expected to engage more actively in a broad range of issues, they remain conscious of their responsibilities in comparison to Management.

Board Composition

The Board is made up of five (5) Directors, who are independent Directors in-line with the Bank of Ghana Corporate Governance Directive 2021.

There are clearly defined roles within our Board structure for the category of Directors as documented in the Board Corporate Governance Framework. The Board has a rich blend of skills and knowledge, combined with the extensive experience required to guide our business in Governance, Banking and Finance, Accountancy, Law, Information Technology, Marketing, Entrepreneurship and Management.

The Board Succession Plan involves the guiding principles for effective succession planning as well as the procedures in ensuring a smooth transition in the Board's succession process as existing Directors leave the Board and new ones come on board.

The Board comprises individuals of high calibre with diverse experience, which collectively has the necessary skills, experience and qualifications to effectively manage the Bank and to discharge the responsibilities of the Board. The diversity of the background of the Directors ensures good use of their different and wide-ranging skills.

REPORT OF THE DIRECTORS

TO THE MEMBERS OF NSOATREMAN RURAL BANK PLC ►(Cont)

Effectiveness of the Board

The Board is structured to ensure that the Directors provide the Bank with the appropriate balance of skills, experience, and knowledge as well as independence. Given the nature of the Bank's business experience of banking and financial services, it is clearly of benefit, that the Bank has several Directors with the right skill and experience mix. The Board also derives some benefits from Directors with experience in other fields.

The Board is an effective one that embodies the following characteristics:

- Have experienced and knowledgeable members who have the relevant industry and market knowledge to impact the organization's activities.
- Is held accountable by shareholders for its actions by paying close attention to meeting attendance, Board elections and standards and time commitment.
- Puts in place a mechanism to evaluate its performance regularly and act on recommendations.
- Ensures that Management and the Board Remuneration are in line with the organization and shareholders' long-term interest and are sufficient to attract the right caliber of Directors.
- Separation of Powers with the Chairman heading the Board and the Managing Director heading Management.
- Have diverse tenure cycle to provide room for the gradual refreshment of Board Members.
- A diverse Board in terms of gender, age, ethnicity and religion leading to a diversified thought process in the Boardroom with constructive discussions and decision-making.

Board Committees

The Board established the membership of its five (5) Committees to oversee the implementation of strategies and policies and maintaining effective governance in the following areas: business decisions; audit; risk and compliance; remuneration, Board composition; succession planning and corporate governance. Membership of the Committees is reviewed on an annual basis or as and when the need arises.

To ensure effective oversight leadership, the Board receives the minutes/reports of all Committee meetings at Board meetings for ratification and approval.

All the Committees have written terms of reference that are reviewed annually and mapped to applicable legislation, regulation and governance practices to ensure relevance and compliance to reflect changes in the industry.

Remuneration Policy

The Bank has a transparent and comprehensive remuneration system underpinned by industry benchmarked approach to compensate staff, management and the Board.

This sound remuneration strategies and practices reflect and promote good corporate governance and sustainable long-term value creation for staff, Board and shareholders.

Directors' Remuneration

The objective of the Bank's Policy on Directors' remuneration is to attract and retain Directors needed to steer the Bank towards achieving its goals effectively. The determination of the Directors' remuneration is a matter for the shareholder as a whole. The level of remuneration of Directors is linked to the level of their responsibilities.

The Bank's Remuneration Policy covers all employees, including Senior Management of the Bank. Employees are also covered by collective bargaining agreements or subject to labour union negotiations and are bound by the terms and conditions of such agreements.

The determination of the remuneration of the Directors is subject to Shareholders' Approval.

REPORT OF THE DIRECTORS

TO THE MEMBERS OF NSOATREMAN RURAL BANK PLC ►(Cont)

Details of the Directors' remunerations for Directors can be found in note 15 (Other Expenses) as part of notes to the financial statement in the annual report.

Disclosures on Conflicts of interests and Related Party transactions

The Board Corporate Governance Framework is designed to ensure that actual, perceived or potential conflicts of interest are identified, managed or prevented. The Framework outlines the organizational and administrative arrangements that have been put in place to support the identification and management of conflicts of interest.

This guarantees that Directors act at all times in the best interests of the Bank.

Directors disclose to the Board any conflicts or potential conflicts of interest they may have in relation to particular items of business if any or any related party transaction, at the beginning of every board meeting and submit a written declaration to the Company Secretary.

Details of all Directors' conflicts of interest are recorded in Interests and Related Party Transaction Registers, which are maintained by the Secretariat in compliance with the Bank of Ghana Corporate Governance Directive and Companies Act 2019 (Act 992).

External Directorship and Other Engagements

The Directors of the Bank are very experienced, and knowledgeable leaders who have other responsibilities and serve on other Boards. To ensure that Directors give greater time commitment to their oversight function in the Bank, no Director holds more than five (5) directorship positions at a time in both financial and non-financial institutions in compliance with section 45 of the Bank of Ghana Corporate Governance Directive.

Internal Controls System

The Bank operates a holistic internal control framework, which is envisioned to safeguard the Bank's assets, and customers' information and deposits. To do so, the internal control framework operates on a system of checks and balances.

The Bank's internal controls framework covers financial, operational, compliance, legal and information technology controls, as well as risk management policies and systems.

The Internal Control department closely work with the first line of defence for risk control. This includes identification and management of risks inherent in their businesses and ensuring that the Bank remains within approved boundaries of our risk appetite and policies.

Corporate oversight and control functions such as risk, compliance and parts of technology and finance form the second line of defence. They are responsible for design and maintenance of the internal

control frameworks covering financial, operational, compliance and information technology controls as well as risk management policies and systems.

Internal Audit

The Bank's Audit & Assurance is the Internal Audit function of the Bank.

It provides an independent assessment and assurance on the reliability, adequacy and effectiveness of our system of internal controls, risk management procedures, governance framework and processes. Its role is to provide independent and objective assurance to the Board.

Internal Audit (IA) is structured to be independent of management, with a head of Internal Audit, reporting directly to the Audit Committee Chairman. The Audit Committee holds regular discussions with the Auditor in the absence of management. The Internal Auditor has unrestricted access to all of the Bank's information, people, property and records to discharge audit and assurance role.

REPORT OF THE DIRECTORS

TO THE MEMBERS OF NSOATREMAN RURAL BANK PLC ►(Cont)

control frameworks covering financial, operational, compliance and information technology controls as well as risk management policies and systems.

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IA's responsibilities include among others:

- Developing a risk-based annual internal audit plan for the Audit Committee's approval and adjusting that plan where necessary to reflect current and emerging risks.
- Executing the audit plan in line with approved audit methodologies and reporting the results of its work to the Audit Committee and Management, where appropriate.
- Escalating to management and the Audit Committee as appropriate, instances where IA believes that management has accepted a level of risk in excess of the business area's approved risk appetite.
- The Internal Auditor also monitors and reports on progress in addressing significant control and risk issues.

Succession Planning

To improve our leadership and succession pipeline, the Bank has taken a deliberate approach to developing the senior leaders individually and collectively, starting with a benchmarked, holistic executive talent assessment process. This assessment process is followed by enhanced individual and collective leadership development and engagement initiatives, which commenced in 2024. The Bank also improved its efforts to accelerate the development of next-generation leaders. In so doing, it increased the number of top talents as the Bank's efforts to enhance our employer brand and attracted top talents in 2024.

The Bank also has E-Learning programmes, a comprehensive training and development portal which provides series of online tutorials designed to help staff to develop a deeper understanding of the financial services market. Its feature-rich functionality enables staff to manage and track their learning activities. It is also designed for study on tablet devices, such as iPads and Android devices, and can be downloaded from the Apple App Store or Android Store. This accord staff the privilege to access the learning and development opportunities they needed.

Government of Ghana Domestic Debt Exchange (DDE)

On 5 December 2023, the Government of Ghana launched the Ghana's Domestic Debt Exchange programme. This was an invitation for the voluntary exchange of about GHS130 billion of the domestic bonds of the Republic, including E.S.L.A. and Daakye bonds, for a package of New Bonds to be issued by the Republic.

This was part of a comprehensive programme that aimed at bringing the public debt stock back on a sustainable path as part of a requirement to allow Ghana's economy to recover from its economic crisis and unlock financial assistance from the International Monetary Fund (IMF).

REPORT OF THE DIRECTORS

TO THE MEMBERS OF NSOATREMAN RURAL BANK PLC ►(Cont)

Under the exchange programme, eligible bond holders were put into three categories as follows:

- Category A: These includes collective Investment Schemes (CIS) and natural persons less than 59 years old as at 31st January 2024.
- Category B: Eligible Holders that are natural persons 59 years old or older as of 31st January 2024.
- Category C: Eligible holders that are not Category A or B. This includes corporate entities and financial institutions not defined as CIS.

The Bank falls under Category C.

The key areas of the memorandum that relates to Category C Eligible Bond Holders were:

- The General Category C holders will receive new bonds for securities which are due in 2024 and later than 2024.
- Interest on the new bonds will be paid in Cash and in kind. The Payment in Kind (PIK) would be accrued and capitalized up to February 2025 after which Interest payment would be fully cash.
- GOG will not make principal payments in cash on the Eligible Bonds maturing prior to the Settlement Date.

The Bank of Ghana conducted stress tests on banks, which showed elevated risk exposures of the DDEP on banks' solvency, liquidity, and profitability. Thus, to manage the potential impact of the debt exchange and preserve financial stability, the Bank announced some policy and regulatory reliefs for Banks that fully participated in the DDEP.

The Bank of Ghana is fully equipped to provide liquidity support to banks and banks can access the Bank of Ghana's Emergency Liquidity Assistance (ELA) Funds using the new bonds as collateral.

The Bank of Ghana has also enhanced its supervisory surveillance systems with banks. Banks are required to report more frequently, such as daily submissions of balance sheet as well as liquidity reports including interbank market activities and cost of financing. Additional reporting requirements have been developed for banks to report on the performance of the new bonds. The enhanced monitoring mechanism is to ensure timely supervisory intervention, if needed.

In addition to the above reliefs, the Government announced the establishment of a Ghana Financial Stability Fund (GFSF), with partial financing support from development partners, to serve as a liquidity backstop for banks and other financial institutions that would be adversely impacted by the domestic debt exchange.

Overall, the regulatory reliefs and safeguards were designed to minimise the potential impact of the domestic debt exchange on the financial sector and to preserve financial stability.

This had a significant impact on the performance of the Bank for the year ended 31 December 2024.

The debt exchange had significant impact on the Bank considering the sizable amount of portfolio it has in Government of Ghana securities. The key areas of impact are liquidity, profitability, and capital. Management of the Bank has assessed the impact on the Bank's operations and concluded on this under the going concern assessment.

Environmental, Social and Governance Framework

As Rural and Community Bank (RCB), we are committed to our purpose and a brighter future. That means a focus on sound Environmental, Social and Governance (ESG) practices - not just because it is the right thing to do, but because investing and operating sustainably allows us to deliver better value. The Bank's various initiatives to incorporate ESG criteria into our operating framework reflect our commitment to our customers, partners, shareholders, and employees and the communities in which we operate. Our view on ESG is that it is a continuous process of aligning our operations and controls with our values.

REPORT OF THE DIRECTORS

TO THE MEMBERS OF NSOATREMAN RURAL BANK PLC ▶(Cont)

Our approach to ESG management includes having robust governance systems, risk management and controls; striving to serve our customers exceptionally and transparently; investing in our employees and cultivating a diverse and inclusive work environment; and working to strengthen the communities in which we live and work.

Environmental - We are committed to limiting our environmental impact through the efficient use of natural resources, mitigating climate-related risks, and leveraging innovative energy solutions.

Social - We are committed to the effective management of our relationships with key stakeholders including clients, employees, regulators, suppliers, and the communities in which we operate.

Governance - We are committed to operating with strong ethical business practices, fair and equitable compensation, a diversified Board of Directors, and policies that acknowledge local, international, and regulatory principles.

Governance is not an exercise in compliance, nor is it a specific form of management, it is an essential part of our public service ethos.

ESG Risk Management - The Board of Directors drives our ESG agenda at the Senior Management level. Structured around our key stakeholder groups, it brings all our material ESG challenges together into one forum.

Reporting on our ESG Duties - We work to keep our ESG reporting at a level we believe appropriate for our business and useful for our stakeholders. Our approach is determined not only by reporting obligations, but also to provide insight into what matters most to our business and our stakeholders and to share our progress in each area. This provides assurance that we are properly addressing our responsibilities and communicating our ESG position and performance across relevant stakeholders.

Disclosure of Information to Auditor

In the case of the person who is a Director of the Bank at the date when this report was approved:

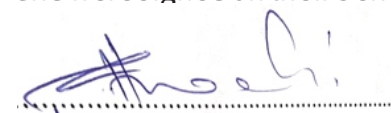
- So far as the Directors are aware, there is no relevant audit information as defined in the Companies Act of which the Bank's auditors are unaware; and
- The Directors have taken all the steps that they ought to have taken as Directors to make themselves aware of any relevant audit information (as defined) and to establish that the Bank's auditors are aware of that information.

Auditor

The Auditor, Gyabaah and Partners will continue in office in accordance with Section 139 (5) of the Companies Act, 2019 (Act 992) and section 81 of the Banks and Specialised Deposit- Taking Institution Act 2016 (Act 930).

Approval of the Financial Statements

The financial statements of the Bank were approved by the board of Directors on 25th April 2025 and were signed on their behalf by:



DIRECTOR

HARRIET OSEI-AMOAH OWUSU



DIRECTOR

PROF. EMMANUEL OPOKU MARFO

SUMMARY OF CORPORATE GOVERNANCE DISCLOSURE 2024

- Documentation and filing have been satisfactorily done in respect of 2024 report.
- The Board recorded 100% average attendance to meetings.
- All members fully participated at Board meetings.
- The Board Committees provided in-depth review and analysis of specific operational or governance matters, preparing detailed reports and recommendations for the full Board.
- All the Board members completed the Board self-assessment form.
- Board members attended training sessions to update themselves on good corporate governance practices.
- All the Board members had the relevant qualifications to enable them function productively.
- Three (3) Directors were elected at the Annual General Meeting held on November 9, 2024 to replace those who were retiring.

Directors' Shareholdings

The shareholdings of Directors are indicated below

NO.	NAME OF DIRECTOR	TOTAL SHARES	SHARES PERCENTAGE
1	Mrs. Harriet Osei Amoah-Owusu	101,550	0.91
2	Mr. John Kwabena Acheampong	22,565	0.20
3	Mr Stephen Kwame Korang	19,426	0.17
4	Mr. Joseph Awuah Dapaah	18,238	0.16
5	Mr. Daniel Hinneh	18,372	0.16
6	Lawyer Kwaku Antwi Agyei	19,574	0.18
7	Prof. Emmanuel Opoku Marfo	11,498	0.10

Compliance declaration

The Board declare that the Bank has complied with the Corporate Governance Directive for Rural and Community Banks



CHAIRMAN'S REPORT

PROF. EMMANUEL OPOKU MARFO
Board Chairman

Distinguished Shareholders, Nananom, Managing Director, ARB Apex Bank PLC, President-Association of Rural Banks B/A Chapter, fellow Directors, Gyabaah & Partners-External Auditors, Staff, Distinguished invited guests, friends from the media, ladies and gentlemen.

On behalf of the Board of Directors, I am honored to welcome you all to the 35th Annual General Meeting and to present the Board Chairman’s Report for the financial year ended 31st December 2024.

It has been a year since we last gathered in this forum, and as we reflect on our journey, I wish to commend our cherished members for your unwavering loyalty, trust, and commitment to the growth of our Bank. Your confidence in us continues to be the bedrock of our success.

I would also like to extend my sincere appreciation to my colleague Directors for the confidence reposed in me to serve as Chairman of this distinguished Board. Today’s gathering marks my first official opportunity to address you in that capacity, and I do so with humility, dedication, and a strong sense of responsibility.

In pursuit of strengthening our governance and ensuring sound decision-making, the Board in collaboration with Management, has taken the initiative to engage a co-opted lawyer to provide expert guidance on legal matters. Later in the program, she will be formally introduced to you, and we shall seek your valued consent for her engagement.

Permit me also to pay glowing tribute to the immediate past Board of Directors. Their vision, dedication, and sacrifice have laid a firm foundation upon which this current Board continues to build. We remain grateful for the enduring legacy they have handed down, which serves as a source of inspiration and a guiding light for our collective progress.

OPERATING ENVIRONMENT - 2024

Distinguished members, allow me to briefly touch on the broader economic landscape within which our Bank operated during the year under review.

Ghana’s economy demonstrated remarkable resilience, showing steady recovery from the Domestic Debt Exchange Programme (DDEP). Gross Domestic Product (GDP) growth improved significantly from 3.1 percent in 2023 to 5.7 percent in 2024. This positive performance was largely driven by strong output in the mining and industrial sub-sectors.

CHAIRMAN'S REPORT

Notwithstanding this growth, inflationary pressures persisted, with the rate rising slightly from 23.2 percent in December 2023 to 23.8 percent in December 2024. The upward trend was mainly influenced by rising food prices and the effects of exchange rate fluctuations.

The Bank of Ghana, in response to prevailing macroeconomic conditions, reduced the Monetary Policy Rate by a cumulative 300 basis points during 2024, bringing it down from 30 percent in December 2023 to 27 percent by the close of 2024. Additionally, to address liquidity challenges in the financial sector, a dynamic Cash Reserve Requirement (CRR) directive was introduced.

Interest rates on money market instruments also trended downward during the year. The 91-day and 182-day Treasury bill rates declined marginally from 29.39 percent and 31.70 percent in December 2023 to 27.73 percent and 28.43 percent respectively in December 2024. Similarly, the 364-day instrument decreased from 32.97 percent in 2023 to 29.95 percent in 2024.

BANKING SECTOR REVIEW

According to data released by the Bank of Ghana, the banking sector has generally returned to profitability in the post-DDEP period. The sector has witnessed steady improvements in liquidity levels, supported by regulatory policies designed to stimulate credit growth and strengthen risk management practices. These positive developments, however, continue to be moderated by the persistence of elevated non-performing loans (NPLs), which remain a key concern for the industry.

FINANCIAL REVIEW

Our Bank made significant strides in its financial performance during the year under review, demonstrating resilience and operational efficiency despite the broader economic challenges. These achievements reflect the collective commitment of Management, Staff, and the unwavering support of our cherished stakeholders.

The highlights of growth in key financial indicators are presented in the table below.

INDICATOR	2024 (GH¢)	2023 (GH¢)	% CHANGE
Total Deposits	88,544,853	51,848,381	70.78
Total Assets	99,466,831	59,033,907	68.49
Total loans & Advances	32,246,550	16,785,556	92.11
Share capital	2,371,123	2,017,582	17.52
Investments	50,236,515	32,147,515	56.27
Profit before Taxation	3,332,633	1,573,422	111.81

CHAIRMAN'S REPORT

DEPOSITS

Deposits increased from GH¢51,848,381 in 2023 to GH¢88,544,853 registering an increase of 70.78% in 2024 financial year. This was as a result of our strategic turnaround efforts and operational efficiencies.

ASSETS

The Bank's assets increased from GH¢59,033,907 in 2023 to GH¢99,466,831 showing an increase of 68.49%

LOANS & ADVANCES

Total loans and Advances for the period under review also increased by 92.11% from GH¢16,785,556 in 2023 to GH¢32,246,550 in 2024

SHARE CAPITAL

In the year 2024, the Bank's share capital grew by 31.39% from GH¢2,017,582 in 2023 to GH¢2,371,123 in 2024. The Bank needs more Share Capital to enhance its solvency and risk absorption capacity to stand in the test of time.

We wish to encourage our esteemed Shareholders to increase their investment in the Bank, even in times of difficulty, with the assurance that such commitment will yield rewarding benefits in the near future as the Bank continues to strengthen its earning potential and expand its growth opportunities.

INVESTMENT

The Bank's investment in Treasury Bills and others increased from GH¢32,147,515 in 2023 to GH¢50,236,515 in 2024

PROFIT BEFORE TAX

The Bank recorded an impressive profit before tax of GH¢3,332,633.00 during the year under review, representing a remarkable increase of 111.81 percent over the GH¢1,573,422.00 achieved in 2023. This outstanding performance was largely driven by prudent financial management, improved operational efficiency, and the continued loyalty and confidence of our valued customers and shareholders

DIVIDEND

The Board of Directors proposed the payment of GH¢220,000.00 as dividend to shareholders pending approval from Bank of Ghana

CORPORATE SOCIAL RESPONSIBILITY

During the year under review, the Bank remained committed to its Corporate Social Responsibility (CSR). We supported educational institutions during their anniversaries, donated learning materials to brilliant but needy pupils, and provided sanitary pads to girls in schools within our catchment area at the cost of GH¢ 56,076.00. These initiatives contributed to the achievement of key Sustainable Development Goals, notably SDG 4 (Quality Education), SDG 3 (Good Health and Well-being), and SDG 5 (Gender Equality).

CHAIRMAN'S REPORT

FUTURE OUTLOOK

In our quest to bring banking services closer to our cherished customers, the Bank will, in the not-too-distant future, open a new branch in Berekum to provide fully fledged services to residents of the town and its surrounding communities.

We will also intensify efforts to onboard more clients onto our digital banking platforms, including USSD and GhanaPay, to ensure greater convenience and accessibility.

Furthermore, the Bank remains committed to continuous staff training and development to keep them abreast of emerging trends in banking operations, while enhancing their motivation and capacity to deliver excellent service.

We will continue to uphold the principles of strong corporate governance by adhering to best practices in line with the Bank of Ghana's Corporate Governance Guidelines for Rural and Community Banks.

In addition, we shall work diligently to strengthen the Bank's capitalization through the sale of shares, while also prospecting for new clients in the SME sector, supporting women-led businesses, and expanding loans to customers engaged in the agricultural value chain.

Fellow Shareholders, Nananom, Ladies and Gentlemen, on behalf of the Board of Directors, I wish to express my profound gratitude to our cherished shareholders and loyal customers for your unwavering patronage and support.

As I bring my speech to a close, I would like to extend the Board's heartfelt appreciation to our hardworking staff for their dedication, commitment, and meritorious efforts, which have brought the Bank this far. Indeed, as the Akan adage reminds us, "*Nipa ye ade a, Ose ayeyie*" — when good work is done, it deserves to be praised.

Thank you, and may the Almighty God continue bless us all.

INDEPENDENT AUDITOR'S REPORT

Opinion

We have audited the financial statements of Nsoatreman Rural Bank Plc set out on pages 20 to 83, which comprise the statement of financial position as at 31 December 2024, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of Nsoatreman Rural Bank Plc as at 31 December 2024, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs) and in manner required by the Companies Act, 2019 (Act 992) and the Bank and Specialised Deposit-Taking Institution Act, 2016 (Act 930).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the financial statements section of our report in accordance with the Companies Act 2019 (Act 992). We are independent of the Bank in accordance with the International Ethics Standard for Accountants' International Code of Ethics for Professional Accountants (IFAC Code) (Including International Independence Standards) (IESBA Code), together with the ethical requirements that are relevant to our audit of the financial statements in Ghana and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

We have nothing to report in this regard

Other Information

The Directors are responsible for the other information. The other information comprises the Report of the Directors as required by the Companies Act, 2019 (Act 992), Corporate Information, Report of the Audit Committee and Credit Committee which we obtained prior to the date of this Auditor's Report date. The Chairperson's Statement which is expected to be made available to us after that date, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT (Cont)

Responsibilities of the Directors for The Financial Statements

The Directors are responsible for the preparation and fair presentation of the financial statements in accordance with International Financial Reporting Standards (IFRSs) and in the manner required by the Companies Act, 2019 (Act 992) and the Bank and Specilised Deposit-Taking Institutions Act, 2016 (Act 930), and for such internal control as Directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Directors are responsible for overseeing the Bank's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsible to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

INDEPENDENT AUDITOR'S REPORT (Cont)

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters.

Report on Other Legal and Regulatory Requirement

Compliance with the requirement of Section 137 of the Companies Act, 2019 (Act 992) and Section 85 of the Banks and Specilised Deposit-Taking Institutions Act, 2016 (Act 930)

- We have obtained all the information and explanations which to the best of our knowledge and belief are necessary for the purpose of our audit.
- In our opinion proper books of accounts have been kept by the Bank so far as appears from our examination of those books, and
- The Financial Position, Statements of Profit or Loss and Other Comprehensive Income and Statement of Cash Flows are in agreement with the accounting records and returns.

We are independent of the Bank under pursuant to Section 143 of the Companies Act, 2019 (Act 992), the Bank's transactions were within its powers and the Bank generally complied with the relevant provisions of the Banks and Specialised Deposit-Taking Institutions Act, 2016 (Act 930).

The Bank has generally complied with the provisions of the Anti-Money Laundering Act, 2008 (Act 749) and all relevant Amendment and regulations until it was replaced with the Anti-Money Laundering Act, 2020 (Act 1044) issued on 29 December 2020. The Bank has also generally complied with the relevant provisions of the Anti-Terrorism Act 2008, (Act 762) and all the relevant Amendment and Regulations governing the Acts.

The engagement partner on the audit resulting in the independent auditors' report is John C Gyabaah (ICAG/P/1002).


Gyabaah & Partners
Chartered Accountants
ICAG/F/2024/008
John C Gyabaah
ICAG/P/1002

Gyabaah & Partners
Post Office Box 985
Sunyani
Bono Region
Date 25th April, 2024

**STATEMENT OF PROFIT OR LOSS AND
OTHER COMPREHENSIVE INCOME**

Year Ended
31st December, 2024

	Notes	2024 GH¢	2023 GH¢
Interest Income	9	19,478,958	12,833,439
Interest Expense	10	(1,466,988)	(1,001,631)
Net Interest Income		18,011,970	11,831,808
Fees and Commission Income	11	3,069,101	2,116,628
Fees and Commission Expenses	11	(1,977,996)	(1,258,524)
Net Fees and Commission Income		1,091,105	858,104
Revenue		19,103,076	12,689,912
Other Operating Income	12	135,840	89,225
Total Operating Income		19,238,916	12,779,138
Impairment loss on Financial Assets	18	392,500	616,579
Personnel Expenses	14	11,409,611	7,109,038
Depreciation and Amortisation	15	639,328	412,890
Other Operating Expenses	16	3,464,844	3,067,208
Total Operating Expenses		15,906,283	11,205,715
Profit/(Loss) before tax		3,332,633	1,573,422
Growth & Sustainability Levy @ 5%		(166,632)	(78,671)
		3,166,001	1,494,751
Tax (Expenses)/Credit on ordinary activities	26	(902,163)	(432,385)
Profit/(Loss) after tax attributable to Equity holders		2,263,838	1,062,366
Other Comprehensive Income			
Movement in Fair Value in Equity Investment (FVOCI)	17	-	-
Related Tax		-	-
		-	-
Total Comprehensive Income		2,263,838	1,062,366
Basic Earnings Per Share	31	0.207	0.143

STATEMENT OF FINANCIAL POSITION
as at 31st December, 2024

	Notes	2024 GH¢	2023 GH¢
Assets:			
Cash and Cash Equivalents	19	11,165,932	5,633,589
Investment Securities at Amortised Cost	17	50,236,515	32,147,515
Loans and Advances to Customers	18	32,246,404	16,785,556
Current Taxation	26	-	-
Other Assets	20	3,264,550	2,421,134
		96,913,400	56,987,795
Property, Plant and Equipment	37	1,152,657	734,368
Right of Use Assets	13	992,911	811,073
Intangible Assets	33	208,372	338,680
Investment Securities at FVOCI	17	199,492	161,992
Total Assets		99,466,831	59,033,907
Liabilities			
Deposits and current accounts	21	88,544,853	51,848,381
Provisions	24	789,554	424,106
Current Taxation	26	402,154	236,614
Growth & Sustainability Levy	26	66,632	33,671
Other Liabilities	23	3,208,234	1,901,038
		93,011,426	54,443,810
Long Term Liabilities			
Borrowings	22	645,059	1,201,369
End of Service Benefit	25	57,150	-
		702,209	1,201,369
Total Liabilities		93,713,635	55,645,179
Shareholders Funds			
Equity Share Capital	27	2,261,777	1,685,153
Deposit for Shares	27	109,333	332,416
Preference Share Capital	27	13	13
Total Stated Capital		2,371,123	2,017,582
Statutory Reserve Fund	28	1,910,633	1,344,674
Other Reserve	29	41,761	41,761
Revaluation Reserve	29	24,590	24,590
Retained Earnings	30	1,405,088	(39,879)
Total Shareholders Fund		5,753,196	3,388,728
Total Liabilities and Shareholders Funds		99,466,831	59,033,907

The financial statements were approved by the Board of Directors on 25th April, 2025 and signed on their behalf by


Director


Director

STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY
YEAR ENDED 31ST DECEMBER, 2024

	Stated Capital	Deposit for Shares	Statutory Reserve Fund	Other Reserve	Revaluation Reserve	Retained Earnings	Total
	GH¢	GH¢	GH¢	GH¢	GH¢	GH¢	GH¢
2024							
Balance as at Start	1,685,153	332,416	1,344,674	41,761	24,590	(39,879)	3,388,715
Tax Adjustment	-	-	-	-	-	104,238	104,238
Registered Shares	576,624	(576,624)	-	-	-	-	-
Total Comprehensive Income						2,263,838	2,263,838
Profit for the year	-	-	-	-	-	-	-
Other Comprehensive Income (Net of Tax)	-	-	-	-	-	-	-
	2,261,777	(244,208)	1,344,674	41,761	24,590	2,328,197	5,756,791
Transfers (to)/from Reserves							
Transfer from Preference Shares						-	-
Transfer to Statutory Reserve			565,960			(565,960)	-
Transfer to Credit Reserve						(57,150)	-
Transfer to End of Year							
Transfer to Other Reserves	-	-	-	-	-	(300,000)	(300,000)
Net Transfers Reserves	-	-	565,960	-	-	(923,110)	(357,150)
Transactions with Owners							
Dividend						-	-
Shares Issued	-	353,541	-	-	-	-	353,541
Total Transaction with Owners	-	353,541	-	-	-	-	353,541
	2,261,777	109,333	1,910,633	41,761	24,590	1,405,088	5,753,183

STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY
YEAR ENDED 31ST DECEMBER, 2023

	Stated Capital	Deposit for Shares	Statutory Reserve Fund	Other Reserve	Revaluation Reserve	Retained Earnings	Total
	GH¢	GH¢	GH¢	GH¢	GH¢	GH¢	GH¢
2023							
Balance as at Start	1,422,690	336,331	1,079,082	41,761	24,590	(580,835)	2,323,619
Prior Year Adjustment	-	-	-	-	-	(55,819)	(55,819)
Registered Shares	262,463	(262,463)					-
Profit for the year						1,062,366	1,062,366
Other Comprehensive Income (Net of Tax)	-	-	-	-	-	-	-
	1,685,153	73,868	1,079,082	41,761	24,590	425,712	3,330,167
Transfers (to)/from Reserves							
Transfer to Statutory Reserve			265,592			(265,592)	-
Transfer to Other Reserves	-	-	-		-	(200,000)	(200,000)
Net Transfers Reserves	-	-	265,592	-	-	(465,592)	(200,000)
Transactions with Owners							
Dividend						-	-
Shares Issued	-	258,548	-	-	-	-	258,548
Total Transaction with Owners	-	258,548	-	-	-	-	258,548
	1,685,153	332,416	1,344,674	41,761	24,590	(39,879)	3,388,715

STATEMENT OF CASH FLOWS
YEAR ENDED 31ST DECEMBER, 2024

	Note	2024 GH¢	2023 GH¢
Operating Activities			
Profit/(Loss) before tax		3,332,633	1,573,422
Adjusted for:			
Depreciation Charges & Amortisation	15	639,328	412,890
Non Cash Transactions		(300,000)	(40,188)
Operating Profit before working capital changes		3,671,961	1,946,124
Increase/ Decrease in Loans and Advances	18	(15,460,848)	(5,229,440)
Increase / Decrease in Other Assets	20	(843,416)	(257,420)
Increase/Decrease in Deposits	21	36,696,472	11,246,346
Increase/ Decrease in Other Liabilities	23	1,307,196	93,080
Increase/Decrease in Provisions	24	365,448	117,187
Increase/Decrease in End of Service Benefit	25	(57,150)	-
Increase/ Decrease in Borrowing	22	(556,310)	(268,631)
Cash Generated/used in Operations		25,123,353	7,647,246
Tax paid	36	(766,056)	(440,623)
Net Cash Flow from Operating Activities		24,357,297	7,206,623
Investing Activities			
(Increase)/Decrease in Investments Short Term	17	(18,089,000)	(9,653,860)
(Increase)/Decrease in Investments FVOCI	17	(37,500)	(31,250)
Payment of Right of Use of Assets	13	(442,013)	(763,180)
Purchase of Property, Plant & Equipment	37	(667,134)	(434,350)
Net Cash Flow from Investing activities		(19,235,647)	(10,882,640)
Financing Activities			
Ordinary Shares Issue	27	353,541	258,548
Changes in End of Service Benefit	25	57,150	(59,962)
Net Cash Flow from Financing activities		410,691	198,586
Net Increase in Cash & Cash Equivalents		5,532,342	(3,477,431)
Cash and Cash Equivalents as at Start		5,633,589	9,111,020
Cash and Cash Equivalents as at End	19	11,165,932	5,633,589

STATEMENT OF CASH FLOWS
YEAR ENDED 31ST DECEMBER, 2024 (Cont)

Analysis of Cash & Cash Equivalents

As at 31st December 2024

Cash on Hand	3,643,169	2,124,028
Claims on Other Banks	1,204,209	454,112
Current Accounts - ARB Apex Bank Ltd	1,309,302	520,498
5% Apex Reserves/Deposit	4,462,964	2,534,952
Current Accounts - ARB Apex Bank Ltd	1,309,302	520,498
5% Apex Reserves/Deposit	4,462,964	2,534,952
	<u>11,165,932</u>	<u>5,633,589</u>
Note		
Non Cash Transactions		
Adjustment in Provisions	(300,000)	-
Right of Use Reclassification	-	2,901
Depreciation on Right of Use Asset	-	(25,908)
Amortisation of Intangible	-	(90,171)
Intangible Asset	-	65,175
Insurance	-	7,816
Adjustment to Intangible Assets Cost	-	-
	<u>(300,000)</u>	<u>(40,188)</u>

NOTES FORMING PART OF THE FINANCIAL STATEMENTS

1. REPORTING ENTITY

Nsoatreman Rural Bank Plc (the Bank) is a limited liability company incorporated on 27th October 1984 and domiciled in Ghana with Certificate Number C/25436 (Licence Number 106). The address of the Bank's registered office is Post Office Box 14, Nsoatre - Bono Region, Ghana. The financial statements of the Bank as at, and for the year ended 31 December 2024 are as stated in this report. The principal activities carried out by the Bank include the provision of micro finance facilities in the form of loans to the general public. The Bank also accepts deposits of various types including current accounts, savings accounts and enters into contracts for fixed deposits.

For Companies Act, 2019 (Act 992) reporting purposes, the balance sheet is represented by the statement of financial position and the profit or loss account by part of the statement of profit or loss and other comprehensive income in these financial statements.

2. BASIS OF ACCOUNTING

a. Statement of compliance

The financial statements have been prepared in accordance with International Financial Reporting Standards (IFRSs) and in the manner required by the Companies Act, 2019 (Act 992) and the Banks and Specilised Deposit-Taking Institutions Act, 2016 (Act 930). There were no changes to significant accounting policies as described in Notes.

b. Functional and Presentation Currency

These financial statements are presented in Ghana Cedi, which is the Bank's functional currency. All amounts have been rounded to the nearest one Ghana Cedi, except when otherwise stated.

c. Basis of Measurement

The financial statements have been prepared on a historical cost basis except financial instruments at fair value through other comprehensive income (FVOCI).

The Bank presents its statement of financial position in order of liquidity. An analysis regarding recovery or settlement within 12 months after the reporting date (current) and more than 12 months after the reporting date (non-current) is presented.

Details of the Bank's accounting policies are included in Note 3

d. Use of Judgements and Estimates

The Preparation of financial statements, in conformity with IFRS requires management to make judgements, estimates and assumptions that affect the application of the Bank's accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognised prospectively.

i. Judgements

Information about judgements made in applying accounting policies that have the most significant effects on the amounts recognised in the financial statements is included in the notes

1. Classification of financial assets: assessment of the business model within which the assets are held and assessment of whether the contractual terms of the financial asset are Solely Payments of Principal and Interests (SPPI) on the principal amount outstanding.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

2. Establishing the criteria for determining whether credit risk on the financial asset has increased significantly since initial recognition, determining methodology for incorporating forward-looking information into measurement of Expected Credit Loss (ECL) and selection and approval of models used to measure ECL.

ii. Assumptions and estimation uncertainties

Information about assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment in the year ended 31 December 2024 are set out below in relation to the impairment of financial assets and in the following notes:

Impairment of financial instruments: determining inputs into the ECL measurement model, including incorporation of forward-looking information.

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Bank has consistently applied the following accounting policies to all periods presented in these financial statements.

a. Leases

At inception of a contract, the Bank assesses whether a contract is, or contains, a lease.

A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

This policy is applied to contracts entered into (or changed) on or after 1 January 2019.

a. Bank acting as a lessee

The Bank recognises a right-of-use asset and a corresponding lease liability with respect to all lease agreements in which it is the lease, except for short-term leases (defined as leases with a lease term of 12 months or less) and leases of low value assets.

b. Initial Recognition and Measurement

At commencement or on modification of a contract that contains a lease component, the Bank allocates the consideration in the contract to each lease component on the basis of its relative stand-alone prices. However, for leases of branches and office premises, the Bank has elected not to separate non-lease components and accounts for the lease and non-lease components as a single lease component.

The Bank recognises a right-of-use asset and a lease liability at commencement date. The right-of-use asset is initially measured at cost, comprising the initial amount of lease liability adjusted for any lease payment made at or prior to commencement date, plus any initial direct cost plus estimate of the cost to dismantle and remove any improvement made to branches or office premise less any lease incentives received.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Bank's incremental borrowing rate. Generally, the Bank uses its incremental borrowing rate as the discount rate.

The Bank determines its incremental borrowing rate by obtaining interest rate from various external financial sources and makes certain adjustments to reflect the terms of the lease and type of the asset leased.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

Lease payments included in the measurement of the lease liability comprise the following:

- Fixed repayment, including in-substance fixed payments
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable under a residual value guarantee; and
- the exercise price under a purchase option that the Bank is reasonably certain to exercise, lease payments in an optional renewal period if the Bank is reasonably certain to exercise an extension option, and penalties for early termination of a lease unless the Bank is reasonably certain not to terminate early.

c. Subsequent Measurement

The right-of-use asset is subsequently depreciated on a straight-line basis from the commencement date to the end of the lease term unless the initial recognition considers the exercise of a purchase option or the lease transfers the ownership of the underlying to the Bank by the end of the lease term. In which case, right of use asset is amortised over the useful life of the underlying asset.

Additionally, right of use asset is periodically reduced by impairment losses, if any, and adjusted for certain re-measurements of the lease liability.

Lease liability is subsequently measured at amortised cost using the effective interest method. It is re-measured when there is a change in the original assessment of the lease term, a change in the estimate of residual guarantee or a change in index or rate effecting payments or a change in the fixed lease payment. When the lease liability is re-measured in this way the carrying amount of the right of use asset is adjusted by the same amount or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

The Bank determines its incremental borrowing rate by analysing its borrowing from various external sources with relevant adjustments to reflect the terms of the lease.

The Bank presents right-of-use assets that do not meet the definition of investment property in "Property and equipment"

Short term lease and leases of low-value assets

The Bank has elected not to recognise right-of-use assets and lease liabilities for low-value assets and short-term leases, including IT equipment. The Bank recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

b. Income tax

Income tax expense comprises current and deferred tax. Income tax expense is recognised in profit or loss except to the extent that it relates to items recognised directly in equity or other comprehensive income (OCI).

Current tax is the expected tax payable or receivable on taxable income or loss for the year, measured using tax rates enacted or substantively enacted at the balance sheet date. Current tax payable or receivable is the best estimate of the tax amount expected to be paid or received that reflects uncertainty related to income taxes, if any.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

Deferred tax is recognised in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred tax is not recognised for the following temporary differences: the initial recognition of assets or liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profit.

Deferred tax is measured at the tax rates that are expected to be applied to the temporary differences when they reverse, based on laws that have been enacted or substantively enacted by the reporting date. Deferred tax assets are recognised for unused tax losses, unused tax credits and deductible temporary differences to the extent that it is probable that future taxable profits will be available against which the asset can be utilised. Deferred tax assets are reviewed at each reporting date and are adjusted to the extent that it is no longer probable that the related tax benefit will be realised.

The measurement of deferred tax reflects the tax consequences that would follow the manner in which the Bank expects, at the reporting date, to recover or settle the carrying amount of its assets and liabilities.

Additional income taxes that arise from the distribution of dividends are recognised at the same time as the liability to pay the related dividend is recognised.

In determining the amount of current and deferred tax, the Bank considers the impact of tax exposures, including whether additional taxes and interest may be due. This assessment relies on estimates and assumptions and may involve a series of judgements about future events. New information may become available that causes the Bank to change its judgement regarding the adequacy of existing tax liabilities; such changes to tax liabilities would impact tax expense in the period in which such a determination is made.

c. Financial Assets and Financial Liabilities.

Recognition and measurement

The Bank initially recognises cash and cash equivalents, loans and advances, investment securities, other assets, deposits and debt securities on the date on which they are originated. All other financial instruments are recognised on the trade date, which is the date on which the Bank becomes a party to the contractual provisions of the instrument. A financial asset or financial liability is measured initially at fair value plus, for an item not at FVTPL, transaction costs that are directly attributable to its acquisition or issue. The fair value of a financial instrument at initial recognition is generally its transaction price.

Classification

Financial Assets

On initial recognition, a financial asset is classified as measured at amortised cost, Fair value through other comprehensive income (FVOCI) or Fair value through profit or loss (FVTPL).

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as at FVTPL:

- i. the asset is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- ii. the contractual terms of the financial asset give rise on specified dates to cash flows that are Solely Payment of Principal and Interest (SPPI).
- iii. A debt instrument is measured at FVOCI only if it meets both of the following conditions and is not designated as at FVTPL:
- iv. the asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- v. the contractual terms of the financial asset give rise on specified dates to cash flows that are SPPI.
- vi. All other financial assets are classified as measured at FVTPL.

In addition, on initial recognition, the Bank may irrevocably designate a financial asset that otherwise meets the requirements to be measured at amortised cost or at FVOCI as at FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

Business model assessment

The Bank makes an assessment of the objective of a business model in which an asset is held at a portfolio level because this best reflects the way the business is managed and information is provided to management. The information considered includes:

- i. the stated policies and objectives for the portfolio and the operation of those policies in practice. In particular, whether management's strategy focuses on earning contractual interest revenue, maintaining a particular interest rate profile, matching the duration of the financial assets to the duration of the liabilities that are funding those assets or realising cash flows through the sale of the assets;
- ii. how the performance of the portfolio is evaluated and reported to the Bank's management;
- iii. The risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed;
- iv. How managers of the business are compensated e.g. whether compensation is based on the fair value of the assets managed or the contractual cash flows collected;
- v. The frequency, volume and timing of sales in prior periods, the reasons for such sales and its expectations about future sales activity. However, information about sales activity is not considered in isolation, but as part of an overall assessment of how the Bank's stated objective for managing the financial assets is achieved and how cash flows are realised.

Financial assets that are held for trading or managed and whose performance is evaluated on a fair value basis are measured at FVTPL because they are neither held to collect contractual cash flows nor held both to collect contractual cash flows and to sell financial assets.

Assessment of whether contractual cash flows are solely payments of principal and interest on principal.

For the purposes of this assessment, 'principal' is defined as the fair value of the financial asset on initial recognition. 'Interest' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g. liquidity risk and administrative costs), as well as profit margin.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

In assessing whether the contractual cash flows are solely payments of principal and interest, the Bank considers the contractual terms of the instrument. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition. In making the assessment, the Bank considers:

- contingent events that would change the amount and timing of cash flows;
- prepayment and extension terms;
- terms that limit the Bank's claim to cash flows from specified assets (e.g. non-recourse asset arrangements); and
- features that modify consideration of the time value of money - e.g. periodical reset of interest rates.

The Bank holds a portfolio of long-term fixed rate loans for which the Bank has the option to propose a revision of the interest rate at periodic reset dates. These reset rights are PLC to the market rate at the time of revision. The right to reset the rates of the loans based on the revision in market rates is part of the contractually agreed terms on inception of the loan agreement; therefore, the borrowers are obligated to comply with the reset rates without any option of repayment of the loans at par at any reset date. The Bank has determined that the contractual cash flows of these loans are solely payments of principal and interest because the option varies with the interest rate in a way that is considered a consideration for the time value of money, credit risk, other basic lending risks and costs associated with the principal amount outstanding.

Reclassification

Financial assets are not reclassified subsequent to their initial recognition, except in the period after the Bank changes its business model for managing financial assets.

Classification and subsequent measurement

Financial Assets - Subsequent measurement and gains and losses

i. Amortised cost

Financial assets at amortised cost comprises cash and cash equivalents, investment securities at amortised cost, loans and advances to customers, and other assets. They are subsequently measured at amortised cost using the effective interest method less any impairment losses.

Interest income is determined using the effective interest method, foreign exchange gains and losses and impairment are reported in profit or loss. Any gain or loss on derecognition is recognised in profit or loss.

ii. Fair value through other comprehensive income Equity instruments

These assets are subsequently measured at fair value. Dividends are recognised as income in profit or loss unless the dividend clearly represents a recovery of part of the cost of the investment. Other net gain and losses are recognised in OCL and are never reclassified to profit or loss.

Financial Liabilities - Classification and subsequent measurement

Deposits are the Bank's source of debt funding.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

When the Bank sells a financial asset and simultaneously enters into an agreement to repurchase the asset (or a similar asset) at a fixed price on a future date (sale-and-repurchase agreement), the arrangement is accounted for as a deposit, and the underlying asset continues to be recognised in the Bank's financial statements.

Financial liabilities comprising deposit from customers and other liabilities are subsequently measured at their amortised cost using the effective interest method.

iii. Derecognition Financial assets

The Bank derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Bank neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

On derecognition of a financial asset, the difference between the carrying amount of the asset (or the carrying amount allocated to the portion of the asset derecognised) and the sum of (i) the consideration received (including any new asset obtained less any new liability assumed) and (ii) any cumulative gain or loss that had been recognised in OCI is recognised in profit or loss.

From 1 January 2020 any cumulative gain/loss recognised in OCI in respect of equity investment securities designated as at FVOCI is not recognised in profit or loss on derecognition of such securities. Any interest in transferred financial assets that qualify for derecognition that is created or retained by the Bank is recognised as a separate asset or liability.

Financial liabilities

The Bank derecognises a financial liability when its contractual obligations are discharged or cancelled, or expire.

Modifications of financial assets and financial liabilities

Financial assets

If the terms of a financial asset were modified, then the Bank evaluated whether the cash flows of the modified asset were substantially different. If the cash flows were substantially different, then the contractual rights to cash flows from the original financial asset were deemed to have expired. In this case, the original financial asset was derecognised and a new financial asset was recognised at fair value.

If the terms of a financial asset were modified because of financial difficulties of the borrower and the asset was not derecognised, then impairment of the asset was measured using the pre-modification interest rate.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

Financial liabilities

The Bank derecognised a financial liability when its terms were modified and the cash flows of the modified liability were substantially different. In this case, a new financial liability based on the modified terms was recognised at fair value. The difference between the carrying amount of the financial liability extinguished and consideration paid was recognised in profit or loss. Consideration paid included non-financial assets transferred, if any, and the assumption of liabilities, including the new modified financial liability.

If the modification of a financial liability was not accounted for as derecognition, then any costs and fees incurred were recognised as an adjustment to the carrying amount of the liability and amortised over the remaining term of the modified financial liability by re-computing the effective interest rate on the instrument.

Financial assets

If the terms of a financial asset are modified, then the Bank evaluates whether the cash flows of the modified asset are substantially different.

If the cash flows are substantially different, then the contractual rights to cash flows from the original financial asset are deemed to have expired. In this case, the original financial asset is derecognised and a new financial asset is recognised at fair value plus any eligible transaction costs. Any fees received as part of the modification are accounted for as follows:

- fees that are considered in determining the fair value of the new asset and fees that represent reimbursement of eligible transaction costs are included in the initial measurement of the asset; and
- other fees are included in profit or loss as part of the gain or loss on derecognition.

If cash flows are modified when the borrower is in financial difficulties, then the objective of the modification is usually to maximise recovery of the original contractual terms rather than to originate a new asset with substantially different terms. If the Bank plans to modify a financial asset in a way that would result in forgiveness of cash flows, then it first considers whether a portion of the asset should be written off before the modification takes place. This approach impacts the result of the quantitative evaluation and means that the derecognition criteria are not usually met in such cases.

If the modification of a financial asset measured at amortised cost or FVOCI does not result in derecognition of the financial asset, then the Bank first recalculates the gross carrying amount of the financial asset using the original effective interest rate of the asset and recognises the resulting adjustment as a modification gain or loss in profit or loss. Any costs or fees incurred and fees received as part of the modification adjust the gross carrying amount of the modified financial asset and are amortised over the remaining term of the modified financial asset.

If such a modification is carried out because of financial difficulties of the borrower, then the gain or loss is presented together with impairment losses. In other cases, it is presented as interest income calculated using the effective interest rate method.

Financial liabilities

The Bank derecognises a financial liability when its terms are modified and the cash flows of the modified liability are substantially different. In this case, a new financial liability based on the modified terms is recognised at fair value. The difference between the carrying amount of the financial liability derecognised and consideration paid is recognised in profit or loss. Consideration paid includes non-financial assets transferred, if any, and the assumption of liabilities, including the new modified financial liability.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

If the modification of a financial liability is not accounted for as derecognition, then the amortised cost of the liability is recalculated by discounting the modified cash flows at the original effective interest rate and the resulting gain or loss is recognised in profit or loss. Any costs and fees incurred are recognised as an adjustment to the carrying amount of the liability and amortised over the remaining term of the modified financial liability by re-computing the effective interest rate on the instrument.

i. Offsetting financial instruments

Financial assets and financial liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Bank currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realise the asset and settle the liability simultaneously.

Income and expenses are presented on a net basis only when permitted under IFRS, or for gains and losses arising from a group of similar transactions such as in the Bank's trading activity.

ii. Fair value measurement

'Fair value' is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date in the principal or, in its absence, the most advantageous market to which the Bank has access at that date. The fair value of a liability reflects its non-performance risk.

When available, the Bank measures the fair value of an instrument using the quoted price in an active market for that instrument. A market is regarded as active if transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an ongoing basis.

If there is no quoted price in an active market, then the Bank uses valuation techniques that maximise the use of relevant observable inputs and minimise the use of unobservable inputs. The chosen valuation technique incorporates all of the factors that market participants would take into account in pricing a transaction.

The best evidence of the fair value of a financial instrument at initial recognition is normally the transaction price - i.e. the fair value of the consideration given or received. If the Bank determines that the fair value at initial recognition differs from the transaction price and the fair value is evidenced neither by a quoted price in an active market for an identical asset or liability nor based on a valuation technique that uses only data from observable markets, then the financial instrument is initially measured at fair value, adjusted to defer the difference between the fair value at initial recognition and the transaction price. Subsequently, that difference is recognised in profit or loss on an appropriate basis over the life of the instrument but no later than when the valuation is wholly supported by observable market data or the transaction is closed out.

If an asset or a liability measured at fair value has a bid price and an ask price, then the Bank measures assets and long positions at a bid price and liabilities and short positions at an ask price.

Portfolios of financial assets and financial liabilities that are exposed to market risk and credit risk that are managed by the Bank on the basis of the net exposure to either market or credit risk are measured on the basis of a price that would be received to sell a net long position (or paid to transfer a net short position) for a particular risk exposure. Those portfolio-level adjustments are allocated to the individual assets and liabilities on the basis of the relative risk adjustment of each of the individual instruments in the portfolio.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

The fair value of a demand deposit is not less than the amount payable on demand, discounted from the first date on which the amount could be required to be paid.

iii. Impairment of financial assets

At each reporting date, the Bank assesses whether there is objective evidence that its financial assets are impaired. A financial asset or a group of financial assets is impaired when objective evidence demonstrates that a loss event has occurred after the initial recognition of the asset(s) and that the loss event has an impact on the future cash flows of the asset(s) that can be estimated reliably.

Objective evidence that financial assets are impaired includes:

- significant financial difficulty of the borrower or issuer;
- default or delinquency by a borrower;
- the restructuring of a loan or advance by the Bank on terms that the Bank would not consider otherwise;
- indications that a borrower or issuer will enter bankruptcy;
- the disappearance of an active market for a security; or
- observable data relating to a group of assets such as adverse changes in the payment status of borrowers or issuers in the group, or economic conditions that correlate with defaults in the group.

The Bank considers evidence of impairment for loans and advances to customers and held-to-maturity investment securities at both a specific asset and a collective level. All individually significant loans and advances and held-to-maturity investment securities are assessed for specific impairment. Those found not to be specifically impaired are then collectively assessed for any impairment that has been incurred but not yet identified. Loans and advances to customers and held-to-maturity investment securities that are not individually significant are collectively assessed for impairment by grouping together loans and advances to customers and held-to-maturity investment securities with similar risk characteristics.

In assessing collective impairment, the Bank uses statistical modelling of historical trends of the probability of default, the timing of recoveries and the amount of loss incurred, and makes an adjustment if current economic and credit conditions are such that the actual losses are likely to be greater or lesser than is suggested by historical trends. Default rates, loss rates and the expected timing of future recoveries are regularly benchmarked against actual outcomes to ensure that they remain appropriate.

Impairment losses on assets measured at amortised cost are calculated as the difference between the carrying amount and the present value of estimated future cash flows discounted at the asset's original effective interest rate. If the terms of a financial asset are renegotiated or modified or an existing financial asset is replaced with a new one due to financial difficulties of the borrower, then an assessment is made of whether the financial asset should be derecognised. If the cash flows of the renegotiated asset are substantially different, then the contractual rights to cash flows from the original financial asset are deemed to have expired. In this case, the original financial asset is derecognised and the new financial asset is recognised at fair value.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

The impairment loss before an expected restructuring is measured as follows.

- If the expected restructuring will not result in derecognition of the existing asset, then the estimated cash flows arising from the modified financial asset are included in the measurement of the existing asset based on their expected timing and amounts discounted at the original effective interest rate of the existing financial asset.
- If the expected restructuring will result in derecognition of the existing asset, then the expected fair value of the new asset is treated as the final cash flow from the existing financial asset at the time of its derecognition. This amount is discounted from the expected date of derecognition to the reporting date using the original effective interest rate of the existing financial asset.

Impairment losses are recognised in profit or loss and reflected in an allowance account against loans and receivables or held-to-maturity investment securities. Interest on the impaired assets continues to be recognised through the unwinding of the discount. If an event occurring after the impairment was recognised causes the amount of impairment loss to decrease, then the decrease in impairment loss is reversed through profit or loss.

The Bank writes off a loan or an investment debt security, either partially or in full, and any related allowance for impairment losses, when the Bank's Board of Directors determines that there is no realistic prospect of recovery and approval for write-off is granted by the Central Bank.

The Bank recognises loss allowances for ECL on financial assets that are debt instruments that are not measured at FVTPL. No impairment loss is recognised on equity investments.

The Bank measures loss allowances at an amount equal to lifetime ECL, except for the following, for which they are measured at 12-month ECL:

- debt investment securities that are determined to have low credit risk at the reporting date; and
- other financial instruments on which credit risk has not increased significantly since their initial recognition.

The Bank considers a debt investment security to have low credit risk when its credit risk rating is equivalent to the globally understood definition of 'investment grade'. The Bank does not apply the low credit risk exemption to any other financial instruments.

12-month ECL are the portion of ECL that result from default events on a financial instrument that are possible within the 12 months after the reporting date. Financial instruments for which a 12-month ECL is recognised are referred to as 'Stage 1 financial instruments. Life-time ECL are the ECL that result from all possible default events over the expected life of the financial instrument. Financial instruments for which a lifetime ECL is recognised but which are not credit-impaired are referred to as 'Stage 2 financial instruments.

Measurement of ECL

ECL are a probability-weighted estimate of credit losses. They are measured as follows:

- financial assets that are not credit-impaired at the reporting date: as the present value of all cash shortfalls (i.e., the difference between the cash flows due to the entity in accordance with the contract and the cash flows that the Bank expects to receive);
- financial assets that are credit-impaired at the reporting date: as the difference between the gross carrying amount and the present value of estimated future cash flows;
- undrawn loan commitments: as the present value of the difference between the contractual cash flows that are due to the Bank if the commitment is drawn down and the cash flows that the Bank expects to receive; and

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

Restructured financial assets

If the terms of a financial asset are renegotiated or modified or an existing financial asset is replaced with a new one due to financial difficulties of the borrower, then an assessment is made of whether the financial asset should be derecognised and ECL are measured as follows.

- If the expected restructuring will not result in derecognition of the existing asset, then the expected cash flows arising from the modified financial asset are included in calculating the cash shortfalls from the existing asset.
- If the expected restructuring will result in derecognition of the existing asset, then the expected fair value of the new asset is treated as the final cash flow from the existing financial asset at the time of its derecognition. This amount is included in calculating the cash shortfalls from the existing financial asset that are discounted from the expected date of derecognition to the reporting date using the original effective interest rate of the existing financial asset.

Credit-impaired financial assets

At each reporting date, the Bank assesses whether financial assets carried at amortised cost and debt financial assets carried at FVOCI, and finance lease receivables are credit-impaired (referred to as 'Stage 3 financial assets'). A financial asset is 'credit-impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

Evidence that a financial asset is credit-impaired includes the following observable data:

- significant financial difficulty of the borrower or issuer;
 - a breach of contract such as a default or past due event;
 - the restructuring of a loan or advance by the Bank on terms that the Bank would not consider otherwise;
 - it is becoming probable that the borrower will enter bankruptcy or other financial reorganisation;
- or
- the disappearance of an active market for a security because of financial difficulties.

A loan that has been renegotiated due to a deterioration in the borrower's condition is usually considered to be credit impaired unless there is evidence that the risk of not receiving contractual cash flows has reduced significantly and there are no other indicators of impairment. In addition, a retail loan that is overdue for 30 days or more is considered credit-impaired even when the regulatory definition of default is different.

In making an assessment of whether an investment in sovereign debt is credit-impaired, the Bank considers the following factors.

- The market's assessment of creditworthiness as reflected in the bond yields.
- The rating agencies' assessments of creditworthiness.
- The country's ability to access the capital markets for new debt issuance.
- The probability of debt being restructured, resulting in holders suffering losses through voluntary or mandatory debt forgiveness.
- The international support mechanisms in place to provide the necessary support as 'lender of last resort' to that country, as well as the intention, reflected in public statements, of governments and agencies to use those mechanisms. This includes an assessment of the depth of those mechanisms and, irrespective of the political intent, whether there is the capacity to fulfil the required criteria.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

Presentation of allowance for ECL in the statement of financial position

Loss allowances for ECL are presented in the statement of financial position as follows:

- financial assets measured at amortised cost: as a deduction from the gross carrying amount of the assets;
- where a financial instrument includes both a drawn and an undrawn component, and the Bank cannot identify the ECL on the loan commitment component separately from those on the drawn component: The Bank presents a combined loss allowance for both components. The combined amount is presented as a deduction from the gross carrying amount of the drawn component. Any excess of the loss allowance over the gross amount of the drawn component is presented as a provision.

Write-off

Loans and debt securities are written off (either partially or in full) when there is no reasonable expectation of recovering a financial asset in its entirety or a portion thereof. This is generally the case when the Bank determines that the borrower does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off. This assessment is carried out at the individual asset level.

Recoveries of amounts previously written off are included in 'impairment losses on financial instruments' in the statement of comprehensive income. Financial assets that are written off could still be subject to enforcement activities in order to comply with the Bank's procedures for recovery of amounts due.

d. Interest Income and Expense

Interest income and expense for all interest-bearing financial instruments are recognised within 'interest income' and 'interest expense' in profit or loss using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a financial asset or a financial liability and allocating interest income or interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument or, when appropriate, a shorter period to the net carrying amount of the financial asset or financial liability.

When calculating the effective interest rate, the Bank estimates cash flows considering all contractual terms of the financial instrument, including prepayment options, but does not consider future credit losses. The calculation includes all fees that are an integral part of the effective interest rate, transaction costs and all other premiums or discounts.

Calculation of interest income and expense

The effective interest rate of a financial asset or financial liability is calculated on initial recognition of a financial asset or a financial liability. In calculating interest income and expense, the effective interest rate is applied to the gross carrying amount of the asset (when the asset is not credit-impaired) or to the amortised cost of the liability.

However, for financial assets that have become credit-impaired subsequent to initial recognition, interest income is calculated by applying the effective interest rate to the amortised cost of the financial asset. If the asset is no longer credit-impaired, then the calculation of interest income reverts to the gross basis.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

For financial assets that were credit-impaired on initial recognition, interest income is calculated by applying the credit-adjusted effective interest rate to the amortised cost of the asset. The calculation of interest income does not revert to a gross basis, even if the credit risk of the asset improves.

Presentation

Interest income calculated using the effective interest method presented in the statement of comprehensive income consist of interest on financial assets and financial liabilities measured at amortised cost;

Interest expense presented in the statement of comprehensive income consist of financial liabilities measured at amortised cost.

e. Fees and commissions income

Fees and commission are generally recognised on an accrual basis when the service has been provided. Loan commitment fees for loans that are likely to be drawn down are deferred, together with related direct costs, and recognised as an adjustment to the effective interest rate on the loan. If a loan commitment is not expected to result in the draw-down of a loan, then the related loan commitment fee is recognised on a straight-line basis over the commitment period.

Other fees and commission expense relate mainly to transaction and service fees, which are expensed as the services are received.

f. Net trading income

Net trading income comprises gains less losses relating to trading assets and liabilities, including interest.

g. Cash and Cash Equivalents

'Cash and cash equivalents' include notes and coins on hand, unrestricted balances held with ARB Apex Bank and highly liquid financial assets with original maturities of three months or less from the acquisition date that are subject to an insignificant risk of changes in their fair value, and are used by the Bank in the management of its short-term commitments.

Cash and cash equivalents are carried at amortised cost in the statement of financial position.

h. Property and equipment

i. Recognition and measurement

Items of property and equipment are measured at cost less accumulated depreciation and accumulated impairment losses. Cost includes expenditures that are directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials and direct labour, any other costs directly attributable to bringing the assets to a working condition for their intended use.

Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment. When parts of an item of property or equipment have different useful lives, they are accounted for as separate items (major components) of property and equipment.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

The gain or loss on disposal of an item of property and equipment is determined by comparing the proceeds from disposal with the carrying amount of the item of property and equipment, and is recognised in other income/other expenses in profit or loss.

ii. Subsequent costs

The cost of replacing part of an item of property or equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Bank and its cost can be measured reliably. The costs of the day-to-day servicing of property and equipment are recognised in profit or loss as incurred.

iii. Depreciation

Depreciation is recognised in profit or loss on a straight-line basis over the estimated useful lives of each part of an item of property and equipment since this most closely reflects the expected pattern of consumption of the future economic benefits embodied in the asset.

The estimated useful lives for the current and corresponding periods are as follows:

Buildings	2%
Computer and Accessories	25%
Furniture, Fixtures & fittings	20%
Motor vehicles	25%
Plant and Machinery	10%

i. Intangible assets

i. Computer software

Software acquired by the Bank is stated at cost less accumulated amortisation and accumulated impairment losses. Subsequent expenditure on software assets is capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure is expensed as incurred.

Amortisation is recognised in the statement of comprehensive income on a straight-line basis over the estimated useful life of the software, from the date that it is available for use. The estimated useful life of software is 5 years.

Amortisation methods, useful lives and residual values are reviewed at each financial year-end and adjusted if appropriate.

j. Impairment of non-financial assets

The carrying amounts of the Bank's non-financial assets other than deferred tax assets, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. An impairment loss is recognised if the carrying amount of an asset exceeds its recoverable amount. Impairment losses are recognised in profit or loss.

The recoverable amount of an asset is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

In respect of other assets, impairment losses recognised in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

k. Deposits from customers

Deposits from customers are the Bank's sources of funding. Deposits from customers are initially measured at fair value plus transaction costs, and subsequently measured at their amortised cost using the effective interest method.

l. Levies and similar charges

The Bank recognises the liability arising from levies and similar charges when it becomes legally enforceable.

m. Provisions

Provisions

A provision is recognised if, as a result of a past event, the Bank has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability. Future operating costs are not provided for.

Contingencies

A Contingent Liabilities is a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the bank, or a present obligation that arises from past events but is not recognised because it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation; or the amount of the obligation cannot be measured with sufficient reliability,

If the likelihood of an outflow of resource is remote, the possible obligation is neither a provision nor a contingent liability and no disclosure is made.

i. Contingent liabilities and commitments

The conduct of the Bank's business does not involve acceptance and performance bonds and indemnities

n. Employee Benefits

i. Defined contribution plans

A defined contribution plan is a post-employment benefit plan under which the Bank pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution pension plans are recognised as an employee benefit expense in profit or loss in the periods during which services are rendered by employees. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in future payments is available.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

ii. Short term benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided. A provision is recognised for the amount expected to be paid under short-term cash bonus or profit-sharing plans if the Bank has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

iii. Other long-term employment benefits - Long Service Benefit

Long Service Benefits accrue to employees based on graduated periods of uninterrupted service. These benefits accrue over the service life of employees. Provision for Long Service Benefits is made based on valuation done using the projected unit credit basis. Gains or losses arising are charged to other comprehensive income.

o. Stated capital and reserves

i. Share capital

The Bank classifies capital and equity instruments in accordance with the contractual terms of the instrument. The Bank's share capital is not redeemable by holders in the normal course of business and bears an entitlement to distributions that is non-cumulative and at the discretion of the Directors. Accordingly, they are presented as a component of issued capital within equity.

ii. Share issue costs

Incremental costs directly attributable to the issue of an equity instrument are deducted from the initial measurement of the equity instruments.

iii. Dividend on ordinary shares

Dividends on ordinary shares are recognized in the period in which they are approved by the shareholders. The Directors of the Bank proposed no dividend as at the end of the financial year ended 31 December 2024.

iv. Retained earnings

This represents the residual of cumulative annual profits that are available for distribution to shareholders.

v. Statutory reserve

This represents amounts set aside as a non-distributable reserve from annual profits in accordance with section 34 of Banks and Specialised Deposit-Taking Institutions Act, 2016 (Act 930) and guidelines from Bank of Ghana.

vi. Credit risk reserve

This is a reserve created to set aside the excess of amounts recognized as impairment loss on loans and advances to customers, based on provisions calculated in accordance with the requirements of IFRS and the Bank of Ghana's prudential guidelines.

4. RISK MANAGEMENT FRAMEWORK

The Board of Directors has overall responsibility for the establishment and oversight of the Bank's risk management framework. The Board is responsible for developing and monitoring the Bank's risk management policies over specified areas.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

The Bank's risk management policies are established to identify and analyse risks faced by the Bank, set appropriate risk limits and controls and monitor risks and adherence to established policies. Risk management policies and systems are reviewed regularly to reflect changes in market conditions, products and services offered. Through training and setting of standards and procedures, the Bank has developed a disciplined and reasonably effective control environment in which all employees understand their roles and obligations.

The Bank's Board is responsible for monitoring compliance with the Bank's risk management policies and procedures, and for reviewing the adequacy of the risk management framework in relation to risks faced by the Bank.

The Bank's Board of Directors have been meeting on periodic bases to assess the risk associated with Bank's operations and monitoring of policies implemented.

5. FINANCIAL RISK MANAGEMENT

The Bank's activities expose the business to risks. These risks are managed professionally and in a targeted manner. Key risks arising from core functions are identified and measured to facilitate managing and determining risk positions and capital allocations. The Bank has exposure to the following types of risks from its use of financial instruments:

- i. credit risk
- ii. liquidity risk
- iii. market risks
- iv. operational risks

The Bank continues to assess its overall risk management framework and governance structure. This note presents information about the Bank's exposure to each of the above risks, the Bank's objectives, policies and processes for measuring and managing risk, and the Bank's management of capital.

a. Credit risk

Credit risk is the risk of financial loss to the Bank if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Bank's loans and advances to customers, cash and cash equivalents and investment securities. For risk management reporting purposes, the Bank considers all elements of credit risk exposure.

i. Settlement risk

The Bank's activities may give rise to risk at the time of settlement of transactions and trade. Settlement risk is the risk of loss due to the failure of a company to honour its obligations to deliver cash, securities or other assets as contractually agreed.

For certain types of transactions, the Bank mitigates this risk by conducting settlements through a clearing agent (the Bank's bankers) to ensure that a transaction is settled only when both parties have fulfilled their contractual settlement obligations.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

ii. Management of credit risk

The Board of Directors created the Credit Committee for the oversight of credit risk. A separate Credit Unit, reporting to the Credit Committee through the General Manager, is responsible for managing the Bank's credit risk, including the following.

- Formulating credit policies in consultation with business units, covering collateral requirements, credit assessment, risk grading and reporting, documentary and legal procedures, and compliance with regulatory and statutory requirements.
- Establishing the authorization structure for the approval and renewal of credit facilities. Authorization limits are allocated to key management personnel, branch managers and credit committee. Larger facilities as well as advances to staff of the Bank require approval by the Board of Directors, as appropriate.
- Reviewing and assessing credit risk: Bank Credit Committee assesses all credit exposures in excess of designated limits, before facilities are committed to customers by the business unit concerned. Renewals and reviews of facilities are subject to the same review process.
- Developing and maintain the Bank's risk gradings to categorise exposures according to the degree of risk of default. The current risk grading framework consists of 8 grades reflecting varying degree of risk of default. The responsibility for setting risk grades lies with the final approving committee. Risk grades are subject to regular reviews by Bank's Risk Committee.

Developing and maintaining the Bank's processes for measuring ECL: This includes processes for:

- initial approval, regular validation of the ECL model
- determining and monitoring significant increase in credit risk; and
- incorporation of forward-looking information.
- Reviewing compliance of stakeholders with agreed exposure limits, including those for selected credit customer groups and product type. Regular reports on the credit quality of portfolios are provided to Bank's Credit Committee, which may require appropriate corrective action to be taken. These include reports containing estimates of ECL allowances.
- Reviewing the acceptability of specific classes of collateral for credit risk mitigation. The principal collateral types for loans are:
 - Compulsory savings;
 - Short term investments
 - Guarantors
 - Mortgages over residential properties; and
 - Charges over business assets such as premises, inventory and accounts receivable.

The Bank has insured its loans and advances to customers to mitigate the credit risk of the bank. The bank also registers all its collateral with the regulator (Bank of Ghana) and keeps a register at the banking premises (Head Office).

Regular audits of business units and Bank's credit processes are undertaken by Internal Audit.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

i. Credit Quality Analysis

Credit risk exposures relating to statements of financial position assets was as follows:

Credit Risk		
Neither past due nor impaired	32,228,779	16,761,986
Past due but not impaired		
Days Overdue		
30 - 90	207,954	104,330
91 - 180	107,485	108,930
181 - 360	541,702	31,191
Over 360	198,955	635,565
	1,056,096	880,016
Impaired		
Days Overdue		
Up to 30	322,288	167,620
More Than 30 - 90	20,795	10,433
More Than 90 - 180	26,871	27,233
More Than 180 - 360	270,851	15,596
More Than 360	198,955	635,565
Addition/(Under Provision)	149,185	-
	988,946	856,446
Loans and Advances at Amortised Cost		
Analysed in terms of Quality		
Neither past due nor impaired	32,228,779	16,761,986
Past due but not impaired	1,056,096	880,016
Gross Loans and Advances	33,284,876	17,642,002
Impaired	(988,946)	(856,446)
	32,295,930	16,785,556

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

Credit Risk

Loans and Advances to Customers	32,295,930	16,785,556
Loans and Advances	22,238,336	14,074,653
Overdraft	10,997,014	3,567,349
Allowance for ECL	33,235,349 (988,946)	17,642,002 (856,446)
	32,246,404	16,785,556
20 Largest Exposures	4,886,090	2,486,685
Non Performing Loans	988,405	1,007,085
Key Loan Ratios		
Loan loss provision ratio	2.98%	4.85%
20 Largest Exposures to Total Exposures	0.44%	14.10%
Non Performing Loans	2.97%	5.71%

The above represents the maximum exposure to credit risk at 31st December 2024 without taking into account of any collateral held or other credit enhancements attached. The exposures set out above are based on net carrying amounts reported in the statement of financial position. The following table sets out information above the overdue status of loans and advances to customers in stages 1, 2, and 3

Modified Financial Assets

The contractual terms of a loan may be modified for a number of reasons, including changing market conditions, customer retention and other factors not related to a current or potential credit deterioration of the customer. An existing loan may be derecognised and the renegotiated loan recognised as a new loan at fair value in accordance with the accounting policy.

The Bank renegotiates loans with customers in financial difficulties to maximise collection opportunities and minimise the risk of default. Under the Bank's forbearance policy, loan forbearance is granted on a selective basis if the debtor is currently in default on its debt or if there is a high risk of default, there is evidence that the debtor made all reasonable efforts to pay under the original contractual terms and the debtor is expected to be able to meet the revised terms.

The revised terms usually include extending the maturity, changing the timing of interest payments and amending the terms of loan covenants.

Cash and Cash Equivalents

The Bank held cash and cash equivalents of GH¢11,165,932 at 31 December 2024 (2023: GH¢5,633,589). The cash and cash equivalents are held with ARB Apex Bank and other reputable financial institution counterparties.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

Loans and advances to customers

The general creditworthiness of a customer tends to be the most relevant indicator of credit quality of a loan extended to it. However, collateral provides additional security and the Bank generally requests that borrowers provide it. The Bank may take collateral in the form of cash deposit, guarantor and mortgage.

Other types of collateral

In addition to the guarantor and mortgage used as collateral for loans and advances to customers, the Bank also holds other types of collateral such as investments (ie fixed deposits, treasury bills, certificate of deposit).

Assets obtained by taking possession of collateral

The Bank did not hold any financial and non-financial assets resulting from taking possession of collateral held as security against loans and advances at the reporting date.

iv. Amounts arising from ECL

Inputs, assumptions and techniques used for estimating impairment

Significant increase in credit risk

When determining whether the risk of default on a financial instrument has increased significantly since initial recognition, the Bank considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the Bank's historical experience and expert credit assessment and including forward-looking information.

The objective of the assessment is to identify whether a significant increase in credit risk has occurred for an exposure by comparing:

1. the remaining lifetime probability of default (PD) as at the reporting date; with
2. the remaining lifetime PD for this point in time that was estimated at the time of initial recognition of the exposure (adjusted where relevant for changes in prepayment expectations).

The Bank uses three criteria for determining whether there has been a significant increase in credit risk:

- quantitative test based on movement in PD;
- qualitative indicators; and
- a backstop of 30 days past due.

Credit risk grades

The Bank allocates each exposure to a credit risk grade based on a variety of data that is determined to be predictive of the risk of default and applying experienced credit judgement. Credit risk grades are defined using qualitative and quantitative factors that are indicative of risk of default. These factors vary depending on the nature of the exposure and the type of borrower.

Credit risk grades are defined and calibrated such that the risk of default occurring increases exponentially as the credit risk deteriorates.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

Each exposure is allocated to a credit risk grade on initial recognition based on available information about the borrower. Exposures are subject to ongoing monitoring, which may result in an exposure being moved to a different credit risk grade. The monitoring typically involves use of the following data.

Corporate and retail exposures

- i. Information obtained during periodic review of customer files - e.g. audited financial statements, management accounts, budgets and projections. Examples of areas of particular focus are: gross profit margins, financial leverage ratios, debt service coverage, compliance with covenants, quality of management, senior management changes
- ii. Actual and expected significant changes in the political, regulatory and technological environment of the borrower or in its business activities
- iii. Internally collected data on customer behaviour
- iv. Payment record: this includes overdue status as well as a range of variables about payment ratios
- v. Utilisation of the granted limit
- vi. Requests for and granting of forbearance
- vii. Existing and forecast changes in business, financial and economic conditions

Generating the term structure of PD

Credit risk grades are a primary input into the determination of the term structure of PD for exposures. The Bank collects performance and default information about its credit risk exposures analysed by type of products and borrower as well as by credit risk grading.

The bank employs a model to analyse the data collected and generate estimates of the remaining lifetime PD of exposures and how these are expected to change as a result of the passage of time.

Determining whether credit risk has increased significantly

The Bank assesses whether credit risk has increased significantly since initial recognition at each reporting date. Determining whether an increase in credit risk is significant depends on the characteristics of the financial instrument and the borrower, and the geographical region. What is considered significant differs for different types of lending.

As a general indicator, credit risk of a particular exposure is deemed to have increased significantly since initial recognition if, based on the Bank's quantitative modelling:

- i. the remaining lifetime PD is determined to have increased by more than a stated threshold of the corresponding amount estimated on initial recognition; or,
- ii. if the absolute change is annualised, lifetime PD since initial recognition is greater than a stated threshold of basis points.
- iii. The credit risk may also be deemed to have increased significantly since initial recognition based on qualitative factors linked to the Bank's credit risk management processes that may not otherwise be fully reflected in its quantitative analysis on a timely basis. This will be the case for exposures that meet certain heightened risk criteria, such as placement on a watch list. Such qualitative factors are based on its expert judgment and relevant historical experiences. As a backstop, the Bank considers that a significant increase in credit risk occurs no later than when an asset is more than 30 days past due. Days past due are determined by counting the number of days since the earliest elapsed due date in respect of which full payment has not been received.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

Due dates are determined without considering any grace period that might be available to the borrower.

If there is evidence that there is no longer a significant increase in credit risk relative to initial recognition, then the loss allowance on an instrument return to being measured as 12-month ECL. Some qualitative indicators of an increase in credit risk, such as delinquency or forbearance, may be indicative of an increased risk of default that persists after the indicator itself has ceased to exist. In these cases, the Bank determines a probation period during which the financial asset is required to demonstrate good behaviour to provide evidence that its credit risk has declined sufficiently. When contractual terms of a loan have been modified, evidence that the criteria for recognising lifetime ECL are no longer met includes a history of up-to-date payment performance against the modified contractual terms.

The Bank monitors the effectiveness of the criteria used to identify significant increases in credit risk by regular reviews to confirm that:

1. the criteria are capable of identifying significant increases in credit risk before an exposure is in default;
2. the criteria do not align with the point in time when an asset becomes 30 days past due;
3. the average time between the identification of a significant increase in credit risk and default appears reasonable;
4. exposures are not generally transferred directly from 12-month ECL measurement to credit-impaired; and
5. there is no unwarranted volatility in loss allowance from transfers between 12-month PD (Stage 1) and lifetime PD (Stage 2)

Definition of default

The Bank considers a financial asset to be in default when:

- the borrower is unlikely to pay its credit obligations to the Bank in full, without recourse by the Bank to actions such as realising security (if any is held);
 - the borrower is more than 90 days past due on any material credit obligation to the Bank. Overdrafts are considered as being past due once the customer has breached an advised limit or been advised of a limit smaller than the current amount outstanding; or
 - it is becoming probable that the borrower will restructure the asset as a result of bankruptcy due to the borrower's inability to pay its credit obligations.
- In assessing whether a borrower is in default, the Bank considers indicators that are:
- qualitative: e.g. breaches of covenant;
 - quantitative: e.g. overdue status and non-payment on another obligation of the same issuer to the Bank; and
 - based on data developed internally and obtained from external sources.

Inputs into the assessment of whether a financial instrument is in default and their significance may vary over time to reflect changes in circumstances.

- The definition of default largely aligns with that applied by the Bank for regulatory capital purposes.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

Incorporation of forward-looking information

The Bank incorporates forward-looking information into both the assessment of whether the credit risk of an instrument has increased significantly since its initial recognition and the measurement of ECL. The base case is aligned with information used by the Bank for other purposes such as strategic planning and budgeting. External information considered includes economic data and forecasts published by governmental bodies and monetary authorities in Ghana.

Measurement of ECL

The key inputs into the measurement of ECL are the term structure of the following variables:

- Probability of Default (PD);
- Loss Given Default (LGD); and
- Exposure at Default (EAD).

ECL for exposures in Stage 1 is calculated by multiplying the 12-month PD by LGD and EAD. Lifetime ECL is calculated by multiplying the lifetime PD by LGD and EAD.

LGD is the magnitude of the likely loss if there is a default. The Bank estimates LGD parameters based on the history of recovery rates of claims against defaulted counterparties. The LGD models consider the structure, collateral, seniority of the claim, counterparty industry and recovery costs of any collateral that is integral to the financial asset.

EAD represents the expected exposure in the event of a default. The Bank derives the EAD from the current exposure to the counterparty and potential changes to the current amount allowed under the contract and arising from amortisation. The EAD of a financial asset is its gross carrying amount at the time of default. For lending commitments, the EADs are potential future amounts that may be drawn under the contract, which are estimated based on historical observations and forward-looking forecasts.

As described above, and subject to using a maximum of a 12-month PD for Stage 1 financial assets, the Bank measures ECL considering the risk of default over the maximum contractual period (including borrower's extension options if any) over which it is exposed to credit risk, even if, for credit risk management purposes, the Bank considers a longer period.

The maximum contractual period extends to the date at which the Bank has the right to require repayment of an advance or terminate a loan commitment.

Loss allowance

The following tables show reconciliations from the opening to the closing balance of the loss allowance by class of financial instrument. Comparative amounts for 2023 represent the allowance account for credit losses and reflect the measurement basis under IFRS 9:

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

Loans and Advances 2024

	Stage 1 GH¢	Stage 2 GH¢	Stage 3 GH¢	Total GH¢
Current	32,228,779	-	-	32,228,779
Overdue < 90 days	-	207,954	-	207,954
Overdue > 90 days	-	-	848,142	848,142
Total Gross Amount	32,228,779	207,954	848,142	33,284,876
Allowance for ECL	(322,288)	(20,795)	(645,863)	(988,946)
Carrying Amount	31,906,492	187,158	202,280	32,295,930
	Stage 1 GH¢	Stage 2 GH¢	Stage 3 GH¢	Total GH¢
Balance at 1 January	167,620	10,433	678,393	856,446
12 - months ECL	322,288	-	-	322,288
Lifetime ECL not Credit - Impaired	-	20,795	-	20,795
Lifetime ECL Credit - Impaired	-	-	645,863	645,863
Balance at 31 December	322,288	20,795	645,863	988,946
	154,668	10,362	(32,530)	132,500

b. Liquidity Risk

'Liquidity risk' is the risk that the Bank will encounter difficulty in meeting obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The consequences may be the failure to meet obligations to repay depositors and fulfil commitments to lenders. The Bank's objective when managing liquidity is to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when they are due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Bank's reputation.

The key measure used by the Bank for managing liquidity risk is the ratio of net liquid assets to deposits from customers. For this purpose, 'liquid assets' include cash, cash reserve balances with ARB Apex Bank, balance with other banks, investments up to one year and government securities. 'Volatile liabilities' include deposits from customers, other liabilities, etc.

**NOTES FORMING PART
OF THE FINANCIAL STATEMENTS ▶(Cont)**

	Note	2024 GHC	2023 GHC
Cash and Cash Equivalents	19	11,165,932	5,633,589
Investment Securities at Amortised Cost	17	50,236,515	32,147,515
		61,402,446	37,781,104
Deposits and current accounts	21	88,544,853	51,848,381
Net Exposure		(27,142,407)	(14,067,277)
% of Exposure		31%	27%

At the reporting date, the ratio of the Bank's net liquid assets to deposits from customers was 37% (2023: 22%)

i. Exposure to Liquidity Risk

The table below sets out the remaining contractual maturities of the Bank's financial liabilities and financial assets at the reporting date

	Carrying Amount 2024 GH¢	Carrying Amount 2023 GH¢
Deposits from customers	88,544,853	51,848,381
Other Liabilities	3,208,234	1,901,038
	91,753,087	53,749,419
Cash and Cash Equivalents	11,165,932	5,633,589
Investment Securities at amortised cost	50,236,515	32,147,515
Loans and Advances to customers	32,246,404	16,785,556
	93,648,850	54,566,660
Total liquidity reserves	(1,895,763)	(817,241)

**NOTES FORMING PART
OF THE FINANCIAL STATEMENTS ▶(Cont)**

ii. Liquidity reserves

The table below sets out the components of the Bank's liquidity reserves.

	2024 GH¢	2023 GH¢
Balances with ARB Apex Bank	5,772,266	3,055,450
Cash and balances with other Banks	1,204,209	454,112
Cash on Hand	3,643,169	2,124,028
	10,619,645	5,633,589

c. Market risk

Market risk is the risk of loss arising from adverse changes in market conditions (interest rates and equity prices) during the period. Positions that expose the Bank to market risk are non-trading related.

i. Risk identification

The Bank identifies market risk through daily monitoring of levels and profit and loss balances of non-trading positions. The Audit and Risk Committee, the Treasurer and the Finance Manager monitor market risk factors that affect the value of income streams on non-trading portfolios on a daily basis.

The table below sets out the allocation of assets and liabilities subject to market risk between trading and non-trading portfolios.

	Carrying amount GH¢	Market risk measure Non trading portfolios GH¢
Assets subject to market risk		
Cash and cash equivalents	10,619,645	10,619,645
Investment securities	50,236,515	50,236,515
Loans and advances to customers	32,246,404	32,246,404
	93,102,563	93,102,563
Liabilities subject to market risk		
Deposits from customers	88,544,853	88,544,853

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

ii. Interest rate risk

Interest rate risk is the exposure of current and future earnings and capital to adverse changes in the level of interest rates. Exposure to interest rate risk can result from a variety of factors, including:

1. Differences between the timing of market interest rate changes and the timing of cash flows (repricing risk);
2. Changes in the market interest rates producing different effects on yields on similar instruments with different maturities (yield curve risk); and
3. Changes in the level of market interest rates producing different effects on rates received or paid on instruments with similar repricing characteristics (basis risk).

The Bank uses gap analysis to measure its exposure to interest rate risk. Through this analysis, it compares the values of interest rate sensitive assets and liabilities that mature or reprice at various time periods in the future. The Bank may make judgmental assumptions about the behaviour of assets and liabilities which do not have specific contractual maturity or repricing dates.

iii. Exposure to Interest Rate Risk

The following is a summary of the Bank's interest rate gap position on non-trading portfolios. The interest rate repricing gap table analyses the full-term structure of interest rate mismatches within the Bank's statement of financial position on the maturity date.

	Carrying amount GH¢
Assets subject to market risk	93,102,563
Liabilities subject to market risk	88,544,853
Interest rate risk	<u>4,557,710</u>

The management of interest rate risk against interest rate gap limits is supplemented by monitoring sensitivity of the Bank's financial assets and financial liabilities to various standard and non-standard interest rate scenarios. Standard scenarios that are considered on a monthly basis.

Due to the fixed nature of the Bank's interest-bearing instruments, no sensitivity analysis has been disclosed. Overall, non-trading interest rate risk positions are managed by Treasury, which uses investment securities and customer deposits to manage the overall position arising from the Bank's non-trading activities.

iv. Exposure to currency risk - non-trading portfolios

As at the reporting date the Bank did not have any exposures to currency risks.

d. Operational risk

Operational risk is the risk of direct or indirect loss arising from a wide variety of causes associated with the Bank's processes, personnel, technology and infrastructure, and from external factors other than credit, market and liquidity risks such as those arising from legal and regulatory requirements and generally accepted standards of corporate behaviour. Operational risks arise from all of the Bank's operations. The Bank's objective is to manage operational risk so as to balance the avoidance of financial losses and damage to the Bank's reputation with overall cost effectiveness and to avoid control procedures that restrict initiative and creativity. The primary responsibility for the development and implementation of controls to address operational risk is assigned to senior management within each business unit.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

The Bank's Compliance Unit is responsible for establishing and maintaining an appropriate framework of the Bank's compliance policies and procedures. This responsibility is supported by the development of overall Bank standards for the management of operational risk.

The Bank has a Risk and Compliance unit which monitors the all the frameworks governing the operations of the Bank. The unit reports to Bank of Ghana on monthly basis, issues report to Board of Directors on risk and compliance on period basis and on daily basis liaise with the internal audit unit of the bank to minimise risk and comply with laws, frameworks and standards.

6. FAIR VALUE OF FINANCIAL INSTRUMENTS

The fair values of financial assets and financial liabilities that are traded in active markets are based on quoted market prices or dealer price quotations. For all other financial instruments, the Bank determines fair values using other valuation techniques.

For financial instruments that trade infrequently and have little price transparency, fair value is less objective and requires varying degrees of judgment depending on liquidity, concentration, uncertainty of market factors, pricing assumptions and other risks affecting the specific instrument.

a) Valuation models

The Bank measures fair values using the following fair value hierarchy, which reflects the significance of the inputs used in making the measurements.

Level 1: Inputs that are quoted market prices (unadjusted) in active markets for identical instruments.

Level 2: Inputs other than quoted prices included within Level 1 that are observable either directly (i.e. as prices) or indirectly (i.e. derived from prices). This category includes instruments valued using: quoted market prices in active markets for similar instruments; quoted prices for identical or similar instruments in markets that are considered less than active; or other valuation techniques in which all significant inputs are directly or indirectly observable from market data.

Level 3: inputs that are unobservable. This category includes all instruments for which the valuation technique includes inputs not based on observable data and the unobservable inputs have a significant effect on the instrument's valuation. This category includes instruments that are valued based on quoted prices for similar instruments for which significant unobservable adjustments or assumptions are required to reflect differences between the instruments.

Valuation techniques include net present value and discounted cash flow models, comparison with similar instruments for which market observable prices exist and other valuation models. Assumptions and inputs used in valuation techniques includes risk-free and benchmark interest rates, credit spreads and other premia used in estimating discount rates.

The objective of valuation techniques is to arrive at a fair value measurement that reflects the price that would be received to sell the asset or paid to transfer the liability in an orderly transaction between market participants at the measurement date.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

Availability of observable market prices and model inputs reduces the need for management judgment and estimation and also reduces the uncertainty associated with determining fair values. Availability of observable market prices and inputs varies depending on the products and markets and is prone to changes based on specific events and general conditions in the financial markets.

a. Financial instruments measured at fair value - fair value hierarchy

The following table analyses financial instruments measured at fair value at the reporting date, by the level in the fair value hierarchy into which the fair value measurement is categorized. The amounts are based on the values recognised in the statement of financial position.

b. Financial instruments not measured at fair value

The following table sets out the fair values of financial instruments not measured at fair value and analyses them by the level in the fair value hierarchy into which each fair value measurement is categorized.

Cash and cash equivalents

Cash and cash equivalents include, cash on hand, balances with banks and other financial institutions, and short-term investments.

Investment securities

The fair value of investment securities is based on market prices or broker/dealer price quotations. Where this information is not available, fair value is rated using quoted market prices for securities with similar credit, maturity and yield characteristics.

Loans and advances to customers

Loans and advances to customers are net of charges for impairment. The estimated fair value of loans and advances represents the discounted amount of estimated future cash flows expected to be received. Expected cash flows are discounted at current market rates to determine the fair value.

Deposits from customers

The estimated fair value of deposits with no stated maturity dates, which includes non-interest-bearing deposits, is the amount repayable on demand. The estimated fair value of fixed interest-bearing deposits is based on discounted cash flows using interest rates for new debts with similar maturity profiles.

7. CAPITAL MANAGEMENT

a. Regulatory capital

The Bank's regulator, the Bank of Ghana sets and monitors capital requirements for the Bank as a whole.

In implementing current capital requirements, the Bank of Ghana requires the Bank to maintain a prescribed ratio of total capital to total risk-weighted assets.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

The Bank's regulatory capital is analysed into two tiers:

i. Tier 1 capital, also referred to as core/primary capital is made up of equity and disclosed reserves. Equity includes issued and fully paid ordinary share capital and perpetual non-cumulative preference shares. Disclosed reserves relate to those created or increased by appropriation of after-tax retained earnings/surplus and general statutory reserves and does not include regulatory credit risk reserve.

ii. Tier 2 capital, also referred to as supplementary/secondary capital includes revaluation reserves, latent revaluation reserves and hybrid capital instruments. Latent revaluation reserves relate to unrealised gains on equity instruments classified as FVOCI.

Various limits are applied to elements of the capital base. The qualifying tier 2 capital cannot exceed tier 1 capital. Risk-weighted assets are determined according to specified requirements that seek to reflect the varying levels of risk attached to assets and off-balance sheet exposures (if any).

The Bank's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. The impact of the level of capital on shareholders' return is also recognised and the Bank recognises the need to maintain a balance between the higher returns that might be possible with greater gearing and the advantages and security afforded by a sound capital position.

The Bank complied with the statutory capital requirements throughout the period. There have been no material changes in the Bank's management of capital during this period.

Capital Adequacy Ratio (CAR)

The capital adequacy ratio is the quotient of the capital base of the Bank and the Bank's risk-weighted asset base. In accordance with Bank of Ghana regulations, a minimum ratio of 10% is to be maintained.

The Bank manages its capital position to ensure its capital is adequate to support its business activities and aligns with its risk appetite and strategic planning. Additionally, the Bank seeks to always maintain safety and soundness, take advantage of organic growth opportunities, meet obligations to counterparties and satisfy current and future regulatory capital requirements.

Capital management is integrated in our risk and governance processes, as capital is a key consideration in the development of our strategic plan, risk appetite and risk limits.

We conduct an Internal Capital Adequacy Assessment Process (ICAAP) periodically which is a forward-looking assessment of our projected capital needs and resources, incorporating earnings, balance sheet and risk forecasts under baseline and adverse economic and market conditions. We utilize periodic stress tests to assess the potential impacts to our balance sheet, earnings, regulatory capital and liquidity under a variety of stress scenarios. The capital management function is governed primarily by management-level committees that oversee the risks associated with capital management, namely the Bank's asset and liability committee (ALCO) and the executive committee.

NOTES FORMING PART OF THE FINANCIAL STATEMENTS ▶(Cont)

The Capital Adequacy Ratio (CAR) has been computed in accordance with the Capital Requirement Directive (CRD) by Bank of Ghana. The CRD was developed and issued by the Bank of Ghana for the adoption of all banks in Ghana. It is based on the Basel II and III frameworks.

The Bank's Capital Adequacy Ratio (CAR) as at the year-end was 10.30% above the regulatory minimum requirement.

b. Capital allocation

The allocation of capital between specific operations and activities is, to a large extent, driven by optimisation of the return achieved on the capital allocated. The amount of capital allocated to each operation or activity is based primarily upon the regulatory capital, but in some cases the regulatory requirements do not reflect fully the varying degree of risk associated with different activities. In such cases the capital requirements may be flexed to reflect differing risk profiles, subject to the overall level of capital to support a particular operation or activity not falling below the minimum required for regulatory purposes. The process of allocating capital to specific operations and activities is undertaken independently of those responsible for the operation, by the Bank's Risk Management and Credit Administration Units, and is subject to review by the executive committee of the Board as appropriate.

Although maximisation of the return on risk-adjusted capital is the principal basis used in determining how capital is allocated within the Bank to particular operations or activities, it is not the sole basis used for decision making. Account also is taken of synergies with other operations and activities, the availability of management and other resources, and the fit of the activity with the Bank's longer term strategic objectives.

The Bank's policies in respect of capital management and allocation are reviewed regularly by the Board of Directors.

8. SEGMENT REPORTING

The Bank's current operation is not segregated to show divisional performance and as such does not lend itself to segmental reporting; hence management has provided information on all its agencies which do not meet the definition of segmental reporting.

**NOTES FORMING PART
OF THE FINANCIAL STATEMENTS ▶(Cont)**

	2024 GH¢	2023 GH¢
9 Interest Income		
Interest on Loans/Overdrafts	10,757,571	7,443,630
Interest on Investments (T/Bills)	8,721,387	5,389,809
	19,478,958	12,833,439
10 Interest Expenses		
Interest on Fixed/Savings Deposits	1,161,200	717,960
Interest on Borrowings	305,788	283,671
	1,466,988	1,001,631
11 Fees and Commission Income		
Commitment Fees	983,961	681,988
Commission on Turnover	1,889,373	1,296,683
Cheque Clearing Fees	105,149	67,328
Other fees and commission	90,618	70,629
	3,069,101	2,116,628
Fees and Commission Expenses		
Mobilisation Expenses	177,740	106,028
Mobile Bankers Salaries	1,458,250	866,129
Travelling & Transport of Mobile Bankers	275,686	223,056
Cheque Clearing Expenses	23,546	17,874
Micro - Finance Expenses	42,774	45,437
	1,977,996	1,258,524
12 Other Operating Income		
Others (sms charges)	135,840	89,225
	135,840	89,225

**NOTES FORMING PART
OF THE FINANCIAL STATEMENTS ▶(Cont)**

13 Right of Use Assets - Lease			
Balance at Start		1,062,056	289,585
Additions		442,013	763,180
Rent Prepaid		-	6,390
Retained Earnings		-	2,901
Balance at End		1,504,069	1,062,056
Accumulated Depreciation at Start		250,983	135,888
Retained Earnings		-	25,908
Amortisation Charge for the year		260,175	89,187
Accumulated Depreciation at End		511,158	250,983
Carrying Amount		992,911	811,073
14 Personnel Expenses			
Staff Wages and Salaries		6,889,955	4,748,028
Welfare		24,420	5,299
Transfer Grant		26,031	30,272
End of Service Benefit		253,774	225,914
Clothing Allowance		603,241	334,652
Staff Bonus		1,143,453	349,199
Rent Subsidies		191,125	38,173
Fuel Benefit		393,860	119,438
Long Service		39,000	-
Staff Training Expenses		374,535	129,029
Medical Expenses		54,652	23,418
Staff End of Year Party and Durbar		200,000	229,751
Other Staff Cost (SSF/PF,)		1,215,566	875,865
		11,409,611	7,109,038
15 Depreciation and Amortisation	Note		
Property Plant and Equipment	37	248,845	173,384
Right of Use Assets	13	260,175	89,187
Intangible Assets	33	130,308	150,319
		639,328	412,890

**NOTES FORMING PART
OF THE FINANCIAL STATEMENTS ▶(Cont)**

16 Other Operating Expenses		
Directors Emoluments	30,530	34,710
Board Meeting Expenses	190,021	156,292
Directors' Transport Expenses	86,560	41,647
Training of Directors	28,756	11,740
Staff & Management Meeting Expenses	35,688	28,348
Travelling & Transport	479,434	336,679
Audit Expenses	12,960	1,189
Audit Fees	30,000	30,000
Printing and Stationery	180,152	129,181
AGM Expenses	149,580	214,471
Consultancy Fees	36,225	57,500
Postage and Telephone	12,217	13,259
Donation and Charity Expenses	31,830	24,450
Entertainment and Business Promotion	-	180
Security Expenses	92,223	26,833
Specie Movement	30,183	53,546
Office and Administrative Expenses	56,079	18,451
Advertising/Promotional Expenses	120,806	53,528
Student Attachment	10,222	7,398
Bank Charges	5,722	5,153
SMS Expenses	11,678	6,800
Loan Recovery Expenses	138,527	69,665
Motor Vehicle Running Expenses	124,659	143,670
Rate and Taxes	6,100	6,225
Water and Electricity	202,760	164,774
Subscriptions and periodicals	280,803	213,304
Registration Expenses	16,634	7,700
Generator Running Costs	74,860	57,395
Cleaning and Sanitation	30,162	19,045
Leap Programme Expenses	104,285	71,163
Bandwith Cost	246,018	261,313
Business Development	30,880	-
Renovations	28,698	-
License and Support	163,542	43,182
Repairs and Maintenance	62,488	71,199
Insurance	254,308	201,398
Social Responsibility	69,214	3,460
Bad Debts Written Off	-	482,350
Ghanapay Interest	41	13
	3,464,844	3,067,208

**NOTES FORMING PART
OF THE FINANCIAL STATEMENTS ▶(Cont)**

17 Investment Security (at Amortised Cost)	Note		
(a) Treasury Bills/Bonds		43,000,000	24,300,000
Government Stock/Bonds		2,898,860	2,898,860
Other Bill (AM Fund,)		4,597,655	5,414,655
		50,496,515	32,613,515
Impairment at End	35	(260,000)	(466,000)
		<u>50,236,515</u>	<u>32,147,515</u>
17 Investment Security (at FVOCI)			
(b) Investment in ARB Apex Bank Shares		199,492	161,992
		<u>199,492</u>	<u>161,992</u>
<i>Reconciliation of Investment in ARB Apex Shares</i>			
Balance at Start		161,992	130,742
Additions		37,500	31,250
Fair Value gain/(loss)		-	-
Balance at End		<u>199,492</u>	<u>161,992</u>
Original Value of Shares		<u>199,492</u>	<u>161,992</u>

The fair value gain/(loss) represents the cumulative net change in the fair value of investment held at Fair Value through Other Comprehensive Income (FVOCI) recognised as fair value reserve until the assets are derecognised.

18 Loan and Advances	Note		
(a) Loans and Advances		22,238,336	14,074,653
Overdraft		<u>10,997,014</u>	<u>3,567,349</u>
		33,235,349	17,642,002
Allowance for ECL	35	(988,946)	(856,446)
		<u>32,246,404</u>	<u>16,785,556</u>
18 Impairment Losses on Financial Assets	Note	2024	2023
(b) Investment Securities (Amortised Cost)	17	260,000	466,000
Loans and Advances to Customers	18	988,946	856,446
		<u>1,248,946</u>	<u>1,322,446</u>

**NOTES FORMING PART
OF THE FINANCIAL STATEMENTS ▶(Cont)**

18 Impairment of Financial Assets Recognised

.(c) Balance at Start		856,446	705,867
Recognised in Income Statement		392,500	616,579
Balance at End		<u>1,248,946</u>	<u>1,322,446</u>
Total Impairment		392,500	616,579
Recognised in Income Statement		<u>392,500</u>	<u>616,579</u>
18 Credit Risk Reserve	Note	2024	2023
(d) Impairment per BoG	34	988,946	1,322,446
Impairment per IFRS	18	<u>988,946</u>	<u>1,322,446</u>
		<u>-</u>	<u>-</u>

This is a reserve created to set aside the excess of amounts recognised as impairment loss on Financial Assets, based on provisions calculated in accordance with the requirement of IFRS and the Bank of Ghana's prudential guidelines.

19 Cash and Cash Equivalents

Note

Cash on Hand	3,643,169	2,124,028
Claims on Other Banks	1,204,209	454,112
E Float - Mobile Money	546,287	-
Current Accounts - ARB Apex Bank Ltd	1,309,302	520,498
5% Apex Reserves/Deposit	<u>4,462,964</u>	<u>2,534,952</u>
	<u>11,165,932</u>	<u>5,633,589</u>

20 Other Assets

Note

Stationery Stock	148,558	169,680
Rent Prepaid	-	-
Interest/Comm Accrued	1,500,785	957,168
Insurance Prepaid	81,609	45,801
GH Link Suspense	223,790	-
Interest in Arrears	959,996	853,572
Work in Progress	214,271	214,271
Uncleared Effects	-	33,275
Others	<u>135,542</u>	<u>147,368</u>
	<u>3,264,550</u>	<u>2,421,134</u>

**NOTES FORMING PART
OF THE FINANCIAL STATEMENTS ▶(Cont)**

Rent Prepaid		
Rent Prepaid b/d	-	6,390
Transferred to ROU	-	(6,390)
	<u>-</u>	<u>-</u>
Insurance Prepaid		
Balance b/d	45,801	36,394
Retained Earnings	-	(7,816)
Additions	290,116	218,620
Insurance for the Year	<u>(254,308)</u>	<u>(201,398)</u>
Balance c/d	<u>81,609</u>	<u>45,801</u>
Deposit and Current Accounts		
Savings Account	28,048,857	15,899,727
Current Account	14,393,413	9,635,178
Time Deposit	9,264,330	6,090,504
Others (Susu)	36,838,253	20,222,972
	<u>88,544,853</u>	<u>51,848,381</u>
Borrowings:		
Balance at Start	1,201,369	1,470,000
Additions	-	119,525
Repayments	<u>(556,310)</u>	<u>(388,156)</u>
Balance at End	<u>645,059</u>	<u>1,201,369</u>
Other Liabilities		
Sundry Creditors	86,174	13,716
Accrued Interest	331,916	189,339
Unearned Discount T/Bills	1,650,012	994,798
Bills Pay ables	457,427	187,662
Interest Suspense	459,440	353,215
Dividend Payable	82,132	86,254
With Holding Tax	12,987	35,372
Others	128,147	40,681
	<u>3,208,234</u>	<u>1,901,038</u>

**NOTES FORMING PART
OF THE FINANCIAL STATEMENTS ▶(Cont)**

24 Provisions	Note		
Provision for AGM		115,000	155,000
Provision for Audit Fees		48,732	32,750
Development Fund	24	236,352	136,352
Ghanapay Interest Payable		198	4
Others		189,272	-
Provident Fund		200,000	100,000
		<u>789,554</u>	<u>424,106</u>
24 Reconciliation of Development Fund			
(a) Balance at Start		136,352	36,352
Additions during the year		100,000	100,000
Provisions utilised during the year (To Retained Earn.)		-	-
Balance at End		<u>236,352</u>	<u>136,352</u>
24 Reconciliation of Provident Fund			
(b) Balance at Start		100,000	552
Additions during the yea		200,000	100,000
Provisions utilised during the year		(100,000)	(552)
Balance at End		<u>200,000</u>	<u>100,000</u>
25 End of Service Benefit			
Balance at Start		-	59,962
Transfer during the year		57,150	(59,962)
Balance at the End		<u>57,150</u>	<u>-</u>

The provisions are on account of constructive obligation created by the Bank as a result of the Bank's involvement in the community development, provision of educational scholarships to brilliant but needy students within the catchment areas of the Bank, end of service benefit planned for its employees and others constructive obligations of the Bank.

**NOTES FORMING PART
OF THE FINANCIAL STATEMENTS ▶(Cont)**

26 Current Tax	Note		
(a) Balance at Start		236,614	199,852
Adjustment		(104,238)	-
Charge for the year	36	901,509	432,385
Payment during the year	36	<u>(632,385)</u>	<u>(395,623)</u>
Balance at End		<u>401,500</u>	<u>236,614</u>
Growth & Sustainability Levy			
Balance at Start		33,671	-
Charge for the year		166,632	78,671
Payment during the year		<u>(133,671)</u>	<u>(45,000)</u>
Balance at End ((Assets)/Liability)		<u>66,632</u>	<u>33,671</u>
26 Reconciliation of Tax Expense on Income Statement			
(b) Analysis of Taxation charge in the year			
Current tax on income for the year		901,509	432,385
Deferred tax released for the year		-	-
Tax on Ordinary activities		<u>901,509</u>	<u>432,385</u>
26 Profit (Loss) before tax		<u>3,332,633</u>	<u>1,573,422</u>
(c)			
Tax applicable at 25%		833,158	393,356
Tax effect on Non-deductible expenses		1,031,828	1,029,469
Tax effect on Capital allowances		(199,772)	(192,296)
Deferred Tax released for the year		-	-
Current tax charge at 25%		<u>1,665,214</u>	<u>1,230,528</u>

**NOTES FORMING PART
OF THE FINANCIAL STATEMENTS ▶(Cont)**

	Effective tax rate	50%	78%
	Taxation Liability at End	401,500	236,614
27	Stated Capital		
	Authorised Shares (of no par value)		
	Ordinary Shares	10,000,000,000	10,000,000,000
	Preference Shares	125,000	125,000
	Issued and Fully Paid Shares		
	Shares	Shares	
27	Ordinary Shares		
(a)	Number of Shares at Start	7,213,957	4,589,329
	Shares issued and registered	2,695,940	2,624,628
	Number of Shares at End	9,909,897	7,213,957
	GH¢	GH¢	
	Balance at Start	1,685,153	1,422,690
	Amount Registered During the Year	576,624	262,463
	Balance at End	2,261,777	1,685,153
	Shares	Shares	
27	Deposits for Shares		
(b)	Number of Shares at Start	212,350	251,501
	Registered	(2,695,940)	(2,624,628)
	Shares issued during the year	3,535,415	2,585,477
	Number of Shares at End	1,051,825	212,350
	GH¢	GH¢	
	Balance at Start	332,416	336,331
	Amount Registered During the Year	(576,624)	(262,463)
	Issued During the Year	353,541	258,548
	Balance at End	109,333	332,416
	Total Stated Capital		
	Ordinary Shares	2,261,777	1,685,153
	Deposit for Shares	109,333	332,416
		2,371,110	2,017,569

Deposit for shares represents shares issued but yet to be registered with the Registrar General Department

**NOTES FORMING PART
OF THE FINANCIAL STATEMENTS ▶(Cont)**

	2023 GH¢	2022 GH¢
27	Preference Shares	
.(c)	Number of Shares at Start	- 125,000
	Adjustment	- (125,000)
	Shares issued during the year	- -
	Number of Shares at End	- -
	Amount (GH ¢)	13 13
28	Statutory Reserve Fund	
	Balance at Start	1,344,674 1,079,082
	Transfer from Retained Earnings	566,123 265,592
	Balance at End	1,910,797 1,344,674
This represents amounts set aside as a non-distributable reserve from annual profit in accordance with section 34 of Banks and Specialised Deposit-Taking Institutions Act, 2016 (Act 930) and guidelines from Bank of Ghana.		
29	Other Reserve	
(a)	Balance at Start	241,761 41,761
	Transfer from Retained Earnings	- 200,000
	Balance at End	241,761 241,761
29	Revaluation Reserve	
(b)	Balance at Start	24,590 24,590
	Transfer from Retained Earnings	- -
	Balance at End	24,590 24,590
30	Retained Earnings	
This represents the residual of cumulative annual profits that are available for distribution to shareholders		
31	Basic Earnings Per Share	
	Net Profit After Tax	2,264,492 1,062,366
	Number of Shares in Issue	10,961,722 7,426,307
	Weighted Average number of Shares	10,961,722 7,426,307
	E. P. S	0.2066 0.1431

**NOTES FORMING PART
OF THE FINANCIAL STATEMENTS ▶(Cont)**

33 Intangible Assets

2024

	Software License- T24	Computer Software	Total
Cost	GH¢	GH¢	GH¢
Balance at Start	411,050	305,821	716,871
Adjustment-Retained Earnings	-	-	-
Additions	-	-	-
Balance at End	411,050	305,821	716,871
Amortisation			
Balance at Start	164,073	214,118	378,191
Adjustment-Income Surplus	-	-	-
Charge for the year	38,605	91,703	130,308
Balance at End	202,678	305,821	508,499

Carrying Amount

208,372 - 208,372

**Intangible Assets
2023**

	Software License	Computer Software	Total
Cost			
Balance at Start	320,879	305,821	626,700
Adjustment	90,171	-	90,171
Additions	-	-	-
Balance at End	411,050	305,821	716,871

Amortisation

Balance at Start	35,297	102,404	137,701
Adjustment-Income Surplus	90,171	-	90,171
Charge for the year	38,605	111,714	150,319
Balance at End	164,073	214,118	378,191

Carrying Amount

246,977 91,703 338,680

**NOTES FORMING PART
OF THE FINANCIAL STATEMENTS ▶(Cont)**

Impairment of Loans and Advances

34 BoG

	Gross Loans GH¢	2024 Impairment GH¢	Gross Loans GH¢	2023 Impairment GH¢
Current	32,228,779	322,288	16,761,986	167,620
OLEM	207,954	20,795	104,330	10,433
Substandard	107,485	26,871	108,930	27,233
Doubtful	541,702	270,851	31,191	15,596
Loss	198,955	198,955	635,565	635,565
Addition/(Under Provision)	-	149,185	-	-
	33,284,876	988,946	17,642,002	856,446

34 Impairment Losses on Financial Assets

(a) Investment Securities (Amortised Cost)

260,000 (466,000)

Loans and Advances to Customers

(988,946) (856,446)

(728,946) (1,322,446)

35 Impairment of Financial Assets - IFRS

(a) Loans and Advances 2024

	Stage 1	Stage 2	Stage 3	Total
Grade 1 - 3 Low (Fair Risk)	32,228,779	-	-	32,228,779
Grade 4 - 5 (Watch List)	-	207,954	-	207,954
Grade 6 (Substandard)	-	-	107,485	107,485
Grade 7 (Doubtful)	-	-	541,702	541,702
Grade 8 (Loss)	-	-	198,955	198,955
Total Gross Amount	32,228,779	207,954	848,142	33,284,876
Allowance for ECL	(322,288)	(20,795)	(645,863)	(988,946)
Carrying Amount	31,906,492	187,158	202,280	32,295,930

**NOTES FORMING PART
OF THE FINANCIAL STATEMENTS ▶(Cont)**

Loss Allowance

	Stage 1 GH¢	Stage 2 GH¢	Stage 3 GH¢	Total GH¢
Balance at 1 January	167,620	10,433	678,393	856,446
12 - months ECL	322,288	-	-	322,288
Lifetime ECL not Credit-Impaired	-	20,795	-	20,795
Lifetime ECL Credit-Impaired	-	-	645,863	645,863
Balance at 31 December	322,288	20,795	645,863	988,946
Charge for the year	154,668	10,362	(32,530)	132,500
Loans and Advances 2023				
	Stage 1	Stage 2	Stage 3	Total
Grade 1 - 3 Low (Fair Risk)	16,761,986	-	-	16,761,986
Grade 4 - 5 (Watch List)	-	104,330	-	104,330
Grade 6 (Substandard)	-	-	108,930	108,930
Grade 7 (Doubtful)	-	-	31,191	31,191
Grade 8 (Loss)	-	-	635,565	635,565
Total Gross Amount	16,761,986	104,330	775,687	17,642,002
Allowance for ECL	(167,620)	(10,433)	(678,393)	(856,446)
Carrying Amount	16,594,366	93,897	97,294	16,785,556
Loss Allowance				
	Stage 1	Stage 2	Stage 3	Total
Balance at 1 January	112,247	4,792	588,829	705,867
12 - months ECL	167,620	-	-	167,620
Lifetime ECL not Credit-Impaired	-	10,433	-	10,433
Lifetime ECL Credit-Impaired	-	-	678,393	678,393
Balance at 31 December	167,620	10,433	678,393	856,446
Charge for the year	55,373	5,641	89,565	150,579

**NOTES FORMING PART
OF THE FINANCIAL STATEMENTS ▶(Cont)**

36 Taxation

Year	Balance b/d GH¢	Charge GH¢	Payment GH¢	Adjustment GH¢	Balance c/d GH¢
2022	(33,677)	195,623	(110,000)	147,906	199,852
2023	199,852	432,385	(395,623)	-	236,614
2024	236,614	901,509	(632,385)	(104,238)	401,500
	402,789	1,529,517	(1,138,008)	43,668	837,966
		2024	2023		
Corporate Tax Paid					
Previous Year's Outstandings		132,385	95,623		
Current Year		500,000	300,000		
		632,385	395,623		

NOTES FORMING PART
OF THE FINANCIAL STATEMENTS ▶ (Cont)

37 Property Plant & Equip.							
	Land	Buildings	Computer, Plant & Machinery	Furniture, Fixtures & Fittings	Office Equipment	Motor Vehicles	Total
	GH¢	GH¢	GH¢	GH¢	GH¢	GH¢	GH¢
2024							
Balance	-	380,078	167,614	37,604	256,068	245,000	1,086,363
Addition	144,000	-	41,490	65,380	292,987	123,277	667,134
Full Disposed	-	-	-	-	-	-	-
	144,000	380,078	209,103	102,984	549,055	368,277	1,753,497
Depreciation							
Balance		83,517	54,430	14,693	57,344	142,012	351,996
Charge for the year		7,602	52,276	20,597	76,301	92,069	248,845
Fully Depreciated	-	-	-	-	-	-	-
	-	91,118	106,706	35,290	133,645	234,081	600,840
Carrying Amount at 31st December 2024	144,000	288,960	102,397	67,694	428,488	134,196	1,152,657
Carrying Amount at 31st December 2023	-	296,561	113,183	22,911	198,724	102,988	734,368

NOTES FORMING PART
OF THE FINANCIAL STATEMENTS ▶ (Cont)

37 Property Plant & Equip.						
Buildings	Computer, Plant & Machinery	Furniture, Fixtures & Fittings	Office Equipment	Motor Vehicles	Total	
GH¢	GH¢	GH¢	GH¢	GH¢	GH¢	
2023						
Balance as at Start	380,078	355,994	12,476	14,458	245,000	
Additions	-	167,613	25,128	241,610	-	
Fully Depreciated		(355,993)	-	-	(355,993)	
Balance at End	380,078	167,614	37,604	256,068	245,000	
Depreciation						
Balance at Start	75,915	355,993	9,685	-	93,012	
Fully Depreciated	-	(355,993)	-	-	-	
Charge for the year	7,602	54,430	5,008	57,344	49,000	
Balance at End	83,517	54,430	14,693	57,344	142,012	
Carrying Amount at 31st December 2023	296,561	113,183	22,911	198,724	102,988	
Carrying Amount at 31st December 2022	304,163	1	2,791	14,458	151,988	

TOP TWENTY (20)
SHAREHOLDERS LIST AS AT 31ST DECEMBER, 2024

S/N	No. Customer	Full Name	Total Shares	Shares Percent (%)
1	SH11500864	ENYE NYAME DEN	766671	7.17
2	SH11502355	TABIRI MENSAH KWAME	744209	6.96
3	SH11506599	RBF LIMITED	711428	6.65
4	SH11502547	NSOATREMAN RURAL BANK	532104	4.98
5	SH11505445	NANA KUSI-APPIAH	282568	2.64
6	SH11502431	KOFI BONSU BOAKYE BOATENG BOATENG	238220	2.23
7	SH11509900	HARRIET OSEI-AMOA OWUSU	101550	0.95
8	SH11506065	NANA OFORI CHARLES	59,636	0.56
9	SH11503607	GRIMMON- INTSIFUL AGNES	47039	0.44
10	SH11506062	SEIDU SARATU	29432	0.28
11	SH11502907	BAFFOUR K. TAKYI	27064	0.25
12	SH11503602	AGYEMAN KOFI	25,456	0.24
13	SH11509199	OFORI EMMANUEL	25000	0.23
14	SH11506063	SERWAA AGYAPONG PRISCILLA	23545	0.22
15	SH11509043	ANTWI BERKO NANA BREDU KWASI	23340	0.22
16	SH11503895	MARSUN SAMUEL	22867	0.21
17	SH11503963	JOHN KWABENA ACHEAMPONG	22565	0.21
18	SH11503028	VERONICA GYAMFI	21828	0.2
19	SH11503203	K. HINNEH	20892	0.2
20	SH11503896	NII AYITEY ADDY ANDRENE	20486	0.19
				35.03

VALUE ADDED STATEMENT FOR THE YEAR
 Ended 31 December 2024

	2024 GH¢	2023 GH¢
Interest earned and other Operating Income	22,683,900	15,039,293
Direct Cost of Service and Other Costs	(5,193,532)	(4,122,990)
Value Added by Banking Services	17,490,367	10,916,302
Non Banking Income	-	-
Impairment Losses	(392,500)	(616,579)
Valued Added	17,097,868	10,299,723
Distributed as follows		
To Employees		
Directors	249,307	202,742
Other Employees	11,409,611	7,109,038
	11,658,919	7,311,780
To Government		
Income Tax	1,068,794	432,385
Rates	-	-
	1,068,794	432,385
To Providers of Capital		
Finance Costs (Interest paid on Borrowings)	1,466,988	1,001,631
Dividend Payments	-	-
	1,466,988	1,001,631
Retention		
Depreciation and Amortisation	639,328	412,890
Retained Earnings	2,263,838	1,141,037
Transfer to Statutory Reserve	565,960	265,592
Transfer to Retained Earnings	1,697,879	875,446
	2,263,838	1,141,037

CAPITAL ALLOWANCE COMPUTATION

Year of Assessment: 2024

	Class 1	Class 2	Class 3	Class 4	Total
	40%	30%	20%	10%	
Written Down Value at Start	24,038	64,149	122,578	209,700	
Disposals		-			
Additions	41,490	123,277	358,367	-	
Total	65,528	187,426	480,945	209,700	
Capital Allowance	(26,211)	(56,228)	(98,805)	(18,528)	(197,156)
Written Down Value at End	39,317	131,198	384,756	191,172	746,444

NSOATREMAN RURAL BANK PLC

Growth & Sustainability Levy

Profit Before Tax

3,332,633

Growth & Sustainability Levy @ 5%

166,632

TAX COMPUTATION

Year of Assessment: 2024

Net Profit/(Loss) as per Account

GH¢

3,166,001

Provision for Impairment

192,500

Growth and Sustainability Tax

166,632

Provision for Depreciation

248,845

Donations

31,830

639,806

Adjusted Profit/(Loss)

3,805,807

Capital Allowance

(197,156)

Chargeable Income

3,608,651

Tax Charged at 25%

902,163